











Report

The Empowerment of Women in Politics and the 5th Mandate Commune/Sangkat Council Elections 2022



December 2022

CONTENTS

PREAMBLE	iii
ACRONYMS	v
I. Introduction	1
Legal and Policy Frameworks Important to Gender Equality and Women's Rights in Cambodia	1
Legal Framework	
Policy Framework and Government Commitment to Gender Equality	
II. Women's Political Participation in the 5th Mandate Commune/Sangkat Council Elections 20	
·	
1. Selection of Female Candidates and Registration of Political Party Candidates	
Graphic 1: Percentage of Women Candidates from the 1st to the 5th Mandate	
Commune/Sangkat Council Elections	
Table 2: Number of Female Candidates Running for the 5 th Mandate	
Commune/Sangkat Council Elections 2022 Fielded by 17 Political Parties	8
Number of Female Candidates from the 1st rank to 3rd rank in the 5th Mandate Commune/Sangkat	
Council Elections 2022	
2. Elected Women	
Graphic 9: Percentage of Elected Women and Men in the 5 th Mandate 2022	
Table 11: Number of Elected Women and Men as Commune/Sangkat Councilor in	
the 5 th Mandate 2022 by Political Party	
Comparison of Male and Female Commune Councilors in the 4th and 5th Mandate Commune / Sa	
Council Elections	
Capital/Provinces with the Highest Percentage of Female Commune/Sangkat Councils	
Graphic 14: Comparison of the Roles of Women and Men Elected in the 5th Mandate 2022	
Graphic 15: Commune/Sangkat Chief in the 5th Mandate 2022 by Age, Seniority and Area	
Case Study: The Prominence of Women in the 5th Mandate Commune/Sangkat Council Election 20	
Case Study 1	
Case Study 2	
3. Political Party's National Political Platforms on Women's and Children's Issues	
Table 16: Political Parties' National Politcal Platform to Address Women's and Children's Issues	23
Table 17: Political Party's Political Platforms in Each Commune Pledged by Female Candidates to	
Address Women's and Children's Issues	25
4. Female members of the NEC, PEC, SEC; Polling and Counting Station officers and Women Voter	
Registration team	
National Level	
Sub-National Level	
Polling and Ballot Counting Stations	
Graphic 18: The Role of Women as Polling and Ballot Counting Station Officers	
5. Female Election Observers and Political Party Agents	
6. Female Voters	
6.1. Women during the 2021 Voter List Revision and Voter Registration Process	
a. Women who Checked Their name on the Voter Lists and Registered to Vote	
b. Women who did not register to vote	
c. Personal Impression and Opinions Shared by COMFREL's Female Election Observers	
6.2. Polling Day	33

III. Conclusion and Summary	35
IV. Recommendations	37
APPENDIX	

The Committee for Free and Fair Elections in Cambodia (COMFREL), SILAKA Cambodia Organization, Gender and Development for Cambodia (GADC) and Banteay Srei Organization are members of "Women for All Group", which works together to promote women's participation in politics and leadership at both national and sub-national levels; it aims to promote positive change in women's democratic participation through women's capacity development, advocacy, and lobbying of the political party and government leaders in formulating policies and laws conducive to increasing the number of women political representatives and gender equality at all levels.

The report on "Empowerment of Women in Politics and the 5th Mandate Commune/Sangkat Council Elections 2022" is a form of analysis of collected data and opinions of Cambodian women involved in politics, especially in the recent Commune/Sangkat Council electoral process. This report presents an assessment of the empowerment of women in politics and the 5th Mandate Commune/ Sangkat Council Elections 2022 with regard to the following: the number of women candidates; elected women; political party's policies to promote women's participation in politics; political party platform on women's and children's issues; challenges facing women, both female voters and candidates, in the electoral process; women's opinions over the elections; and activities related to promoting women in politics. Further, the report provides the results from monitoring women's political participation in the annual voter lists revision and voter registration. It also presents the results of the rapid survey on "women casting their ballot or having indelible ink on their finger and women not casting their ballot or not having indelible ink on their finger" conducted in COMFREL's target areas after the polling day and two case studies. Finally, it contains key recommendations for promoting gender equality and women's political empowerment in Cambodia.

We hope this report will be an essential and valuable document for practitioners, especially political parties, commune/Sangkat councillors, the government, staff of associations, NGOs, representatives of development partners and researchers, to help promote more women's participation in politics and decision-making role.

We would like to extend special thanks to the COMFREL team represented by **Ms. Sonket Sereyleak**, the author of this report. She is also the Head of Education and Gender Unit at COMFREL and a leader of the working team comprising **Miss. Nut Thi**, COMFREL's Education and Gender Officer, **Miss. Bloe Ni**, COMFREL's Education and Gender Unit Volunteer, both of whom have relentlessly implemented various activities, based on the action plan, to collect data, produce a monitoring report and design this report with the support from COMFREL Provincial Secretaries and election observers, both men and women, in seven target provinces of COMFREL, GADC, and Building Community Voice (BCV) Organization.

We would also like to express sincere appreciation to our joint working group comprising SILAKA Cambodia, GADC, BCV Organization and Banteay Srei Organization for their collaboration with COMFREL on advocacy and the monitoring of women's political participation in the 5th Commune/

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ACRONYMS

BSDP Beehive Social Democratic Party
CEC Commune Election Commission

CEDAW Convention on the Elimination of All Forms of Discrimination against Women

CIPDP Cambodian Indigenous People's Democracy Party

CNP Cambodian National Party

CNLP Cambodian National Love Party

CP Candlelight Party

CMDGs Cambodian Millennium Development Goals

COMFREL Committee for Free and Fair Elections in Cambodia

CPP Cambodian People's Party

CPWP Committee to Promote Women in Politics

CRP Cambodian Reform Party
CSO Civil Society Organization
CYP Cambodian Youth Party
ECP Ekpheap Cheatkhmer Party

FP FUNCINPEC

GADC Gender and Development for Cambodia

GDP Grassroots Democratic Party **KNUP** Khmer National United Party

KEDP Khmer Economic Development Party

KP Kampucheaniyum Party

KPP Khmer Power PartyKUP Khmer United PartyKWP Khmer Will Party

NEC National Election Committee

NGOs Non-Governmental Organization

PSO Polling Station Official

PSC Polling Station Commission
PEC Provincial Election Commission

RKP Reaksmey Khemra Party

RFA Radio Free Asia

RGC Royal Government of Cambodia SDGs Sustainable Development Goals

SILAKA SILAKA Cambodia
VOA Voice of America

I. Introduction

Research and experience of **iKNOW Politics** has documented that gender diversity yields better outcomes in political decision-making and that women's role in local and national political processes greatly improves democratic outcomes. Women's rights to equal voice and participation in political life has a strong foundation of international commitments - from the **Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW)** to the **Beijing Platform for Action, Millennium Development Goals (MDGs),** and the **Sustainable Development Goals (SDGs)**. Yet women continue to be under-represented across every area of political life – including in political parties, being part of inclusive law-making processes, as candidates, elected representatives, etc.

Legal and Policy Frameworks Important to Gender Equality and Women's Rights in Cambodia1

Legal Framework

The Constitution of Cambodia, adopted in 1993, explicitly prohibits discrimination against women in its Article 45 which states "All forms of discrimination against women shall be prohibited. The exploitation of women in employment shall be prohibited."; Article 38 which guarantees "there shall be no physical abuse of any kind"; and Article 46 which states "Human trafficking, exploitation of prostitution and obscenities which affect the dignity of women shall be prohibited". Legal instruments to protect and promote women's rights which have been developed and adopted since 1993 include: Labour law (1997), Law on the Prevention of Domestic Violence and the Protection of Victims (2005), Law on the Suppression of Human Trafficking and Sexual Exploitation (2008).

In addition to the national legal framework to protect and promote the women's rights, the Kingdom of Cambodia has ratified a number of conventions. For example, in 1992 Cambodia ratified the UN Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and also endorsed the Beijing Platform for Action (BPFA) at the Fourth World Conference on Women (FWCW) in 1995. As a member state of the United Nations (UN), Cambodia is bound by all decisions of the Security Council of the UN, especially decisions relating to women, peace and security.

Policy Framework and Government's Commitment to Gender Equality

For the last two decades, the Royal Government of Cambodia (RGC) has put gender equality as a top priority in the government development agenda by acknowledging that promoting gender equality and social protection are important for enhancing social-economic situation and strengthening women's role in society who are the backbone of economy and society². Gender equality and the empowerment of women and girls are set out as both the stand alone and crosscutting of national priorities which notable examples are to be found in the Rectangular Strategies Phases 1, 2, 3, and 4 for Growth, Employment, Equity and Efficiency which are the political platform of the government; the Cambodian Millennium Development Goals (CMDGs); the Cambodian Sustainable Development Goals (CSDGs); the National Strategic Development Plan; a policy to guarantee a quota of 20%-50%

¹ Advance International Training Programme (ITP 307, Statistics Sweden/SIDA) 2020 on Gender Statistics: Cambodia Team Assignment

² Royal Government of Cambodia (2018) Rectangular Strategy Growth, Employment, Equity and Efficiency, Phase-IV

for the recruitment of new female civil servants³ and the National Action Plans to Prevent Violence Against Women (NAPVAW).

Meanwhile, numerous national and sub-national mechanisms have been developed/established and implemented. These include the Cambodian National Council for Women (CNCW), the Technical Working Group on Gender (TWG-G), Gender Mainstreaming Action Groups (GMAGs), Women and Children Consultative Committee (WCCC), Commune Committee for Women and Children (CCWC) in order to coordinate and specifically provide technical advices to their own sector and institutions and join actions to promote gender equality and women's empowerment.

As the national gender machinery, Ministry of Women Affairs (MoWA) coordinates with all other stakeholders to develop and implement the five-year national strategic plan, namely "Neary Ratanak (NR)" and currently so-called Neary Ratanak V (2019-2023), to promote gender equality and women's empowerment across sectors and at all level in Cambodia. The strategic areas in this NR V includes: 1). women's economic empowerment, 2). education of women and girls, and behavioural change, 3). health of women and girls, 4). legal protection for women and girls, 5). women public decision-making and leadership, and 6). gender mainstreaming in climate change⁴.

In addition, the MoWA is taking a leading role in formulating a National Policy on Gender Equality based on the lesson learnt and experiences in implementing the key national policies, programmes, and strategies using the finding of the Cambodia Gender Assessment (CGA) of 2019. This policy provides a long-term policy framework for and further enhances the principles of gender equity in the national policies, National Strategic Development Plan (NSDP), and sectoral strategic plans in order to achieve the gender equality that aligns with the Sustainable Development Goals, aiming at "leave no one behind", and the principles of CEDAW in the development agenda, and to contribute to inclusive and equitable human resources development for building a foundation to achieve the Cambodia vision 2050.

Cambodia, nevertheless, has not yet had a specific written gender equality policy within political party, which is an affirmative action, and lacks several articles to meet the gender-responsive Election Laws in order to support and provide opportunities for women and men to equally participate in a decision-making role in politics in accordance with the CEDAW Convention and the Sustainable Development Goals (SDGs) that Cambodia has taken on. In addition, women political party activists and women politicians continue to face all forms of discrimination and violence that hinder their participation in political activities and access to gender fairness and benefits from political participation. Article 3 of the CEDAW Convention states, "States Parties shall take in all fields, in particular in the political, social, economic and cultural fields, all appropriate measures, including legislation, to ensure the full development and advancement of women, for the purpose of guaranteeing them the exercise and enjoyment of human rights and fundamental freedoms in equality with men".

The result of COMFREL's 2020 survey on "Women Political Activist's Participation in Politics in Cambodia" reveals that women politicians still face many forms of discrimination and violence against them in their political participation and interests although the political rights and participation of women are fully guaranteed by the Constitution of the Kingdom of Cambodia and the CEDAW International Convention. Violence against women in politics becomes a daily experience for women who wish to get involved in politics and be a politician. **71%** of the survey respondents

³ Prime Minister's speech in the national forum on women in public and political leadership in 2015, committed set in policy as special measures

⁴ Royal Government of Cambodia (2019-2023) Neary Rattanak V, national strategic plan to promote gender equality and women's empowerment

experienced violence against women; **82**% faced threats; **70.9**% experienced psychological violence; 34.5% suffered from physical abuse; and **9.1**% experienced sexual harassment.

Consequently, Cambodia continues a pronounced inequality of representation and exercise of rights between men and women in politics. In fact, the total percentage of elected women and men as Commune Councilors for the 5th Mandate in 2022 is very uneven between the sexes. It has **22%** elected women and **78%** elected men. At the same time, the full official authority of women to perform their duties still faces discrimination and is limited. This point does not yet include the analysis of other diversity of women, including women with disabilities, indigenous peoples, homosexuals, etc., partly due to a lack of data.

Cambodia has implemented a policy of decentralization through Commune/Sangkat Council Elections supported by the Law on Elections of Members of Commune Council (LEMCC) and the Law on the Amendment to the LEMCC and the Law on "Commune/Sangkat Administration Management" for the daily practice of Commune/Sangkat Councilors throughout 1,621 communes/sangkats (2002-2007), throughout 1,633 communes/sangkats (2012-2016), throughout 1,646 communes/sangkats in 2017, throughout 1,646 communes/sangkats (2017-2022) and throughout 1,652 communes/sangkats (2022-2027).

From the 1st Mandate Commune/Sangkat Council Elections 2002 to the 3rd Mandate in 2012, the number of elected women as commune councilors increased steadily. However, the number of elected women in the 4th Mandate in 2017 was a decrease, while the figure of elected women in the 5th mandate of 2022 has not increased either if compared to the figure at the end of the 4th mandate. Nevertheless, women actively participated in political affairs and elections in terms of their actions and voice from one mandate to another. Two parties that received the most support from voters and the most seats in the 5th mandate are the **Cambodian People's Party (CPP)** and the **Candlelight Party**, but the leaders of both parties still lack high commitment, policies and reserved fund to increase gender equality in politics and decision-making role as they placed a small percentage of female candidates and the majority of female candidates are at <u>the bottom</u> of their party list for the 5th Mandate Commune/Sangkat Council Elections 2022.

The result of COMFREL's 2020 survey on "Women Political Activist's Participation in Politics in Cambodia" has also discovered that although the political situation has changed dramatically, especially during the 2018 Parliamentary Elections, including the shrinking of the democratic space for citizens, the closure of some media outlets, the decline of respect for human rights, the intimidation of human rights defenders and civil society figures, and the dissolution of the Cambodia National Rescue Party (CNRP), particularly the intimidation and restrictions on women politicians and the impacts of COVID-19 pandemic, 85.5% of the respondents said they were still interested in and involve in politics/elections in the next two or three years (2022 and 2023). However, 14.5% of them are not sure whether they will continue their political engagement. "I am still interested in politics because I believe that my engagement and other women's participation can improve the status of women in Cambodia as a whole," said one female politician. "Nevertheless, political oppression and systematic violence are so serious today. Therefore, I need to reassess the situation and advocate for more support to continue my political efforts in the future," she emphasized.

The number of women candidates is still small in spite of the fact that the number of women candidates in the 5th mandate 2022 increased. In fact, the number of female candidates running for the election notably increased, with a total of 27,813, equivalent to 32.3% of the total 86,092 male-female candidates from 17 political parties, an increase of 5% compared to 27.2% of the 4th mandate 2017. The number of female candidates in the first rank was 653 (12%), an increase of 4.1%

compared to 7.9% (481) in 2017⁵. However, **the total sex distribution of candidates is very uneven** between the sexes. In this candidate, there **32.3% female** candidates and **67.7% male** candidates. Only the CPP registered its candidates nationwide across 1,652 communes, followed by the Candlelight Party registering its candidates almost nationwide in 1,623 candidates. However, both parties placed a small percentage of women candidates in their respective party lists.

The total number of elected women and men for the 5th mandate CC Elections 2022 is very uneven between the sexes. In this number, there are 2,562, equal to 22% elected women and 9,060 equal to 78% elected men of the total 11,622 Commune/Sangkat Council members, of which nine political parties received votes and commune seats. The percentage of elected women in this term is 22% (2,562), similar to the percentage of elected women at the end of the 4th mandate, which was 21.8% (2,522). However, the sex distribution of commune chiefs is the most uneven, 10.5% female commune chiefs and 89.5% male commune chiefs, although the number of female commune chiefs increases to 32 (2%)⁶.

This number indicates an inadequate response to women's representation, which affects (1) national strategic plans as well as Sustainable Development Goals that fail to achieve a gender equality goal; (2) women who are engaging and are ready to engage in politics ranging from the commune level, causing discouragement to them due to the small number of model women; and (3) a social inclusion issue of the people, especially women's and children's issues at the grassroots level, which is not yet paid sufficiently attention to and has no effective response due to the small voice of women commune councilors.

The following report has been produced with various sources of data collected from COMFREL's women election observers in collaboration with the Building Community Voice (BCV), men and women election observers from the Gender and Development for Cambodia (GADC), Gender/Women Working Group of Civil Society Organizations and other data sources. The report focuses on issues or challenges, solutions or measures related to the selection of women candidates, the registration of women-men candidates, political party platforms on women's and children's issues, elected women, female electoral officers at all levels, female election observers, female political party agents and female voters.

 $^{^5}$ The official result of the registration of political party candidates for the 5^{th} Mandate Commune / Sangkat Council Elections 2022 announced by the NEC on April 29, 2022

⁶ The official result of the 5th Commune/Sangkat Council Elections 2022 announced by the National Election Committee (NEC) on June 26, 2022

^{4 |} The Report on Empowerment of Women in Politics and the 5th Mandate Commune/Sangkat Council Elections 2022

II. Women's Political Participation in the 5th Mandate Commune/Sangkat Council Elections 2022

It has been revealed that women's political participation in the 5th Mandate Commune/Sangkat Council Elections 2022 continued to encounter many challenges ranging from the opportunity to stand as a candidate, to taking part in the electoral process, and to advancing their political life as elected women. In particular, they obtained very few opportunities to stand at the top of their political party candidate lists. In addition, there are also huge gaps between female and male candidates, between elected women and elected men, and even a greater gap between female commune chiefs and male commune chiefs who play a crucial role as not only chairmen of the commune councils but also commune development leaders throughout 1,652 communes.

1. Selection of Female Candidates and Registration of Political Party Candidates

All the 17 political parties running for the 5th Mandate Commune/Sangkat Council Elections 2022 showed that the work of promoting women's leadership is still limited. This limitation can be reflected in the political party candidate lists, particularly female candidates at the first rank of the party lists, who will later have more opportunities to become a commune leader (commune chief). In fact, the total number and percentage of female and male candidates at the **first rank** on the party lists are the most uneven between the sexes, with only **12% female candidates** and **88% male candidates**.

According to the outcome of the workshops on "Increasing the Number of Women Leaders in Politics and Decision-Making Level in Cambodia" co-organized by COMFREL, SILAKA Cambodia, GADC, Banteay Srei and the Committee to Promote Women in Politics (CPWP) in November and December 2021 and according to the result of monitoring political parties in increasing the number of women candidates standing for the 5th Mandate Commune/Sangkat Council Elections by COMFREL in early 2022, it has been discovered that among the 17 interviewed political parties and participating in the said workshops, most parties had an action plan or party policy with precise determination of the percentage of female and male candidates. They were committed to increasing the number of women candidates running for the 5th Commune/ Sangkat Council Elections 2022 and the 7th Legislature National Assemble Elections 2023. Some parties had a percentage of women candidates of 20% while other parties had about 25%, 30%, 45%, 50% and 60% to 70%, respectively. In contrast, a few other parties did not specify the exact percentage, but their decision was based on the ability as a priority. Nevertheless, none of them had a written gender equality and equity policy within their party, and all the parties still imposed a criteria prioritizing capacity and resources. All parties continued saying it was challenging to find women to be their party members and candidates, which has been mentioned since the 1st Mandate Commune/Sangkat Council Elections 2002. The argument raised by those parties is just an excuse because many women members are now in their party, and they have received a lot of training courses to enhance their knowledge and coaching activities from the Women Group of Civil Society Organizations. However, most of these women, in reality, did not get a chance to be listed at the top rank; instead, they were placed at the bottom of the party lists, which might not be elected, while some other women were not given even an opportunity by their party leadership to stand as candidates.

As a result, 14 of the 17 parties (82.3%) nominated between **30% and 55%** of female candidates in their party list for the 5th Mandate Commune/Sangkat Council Elections 2022. It is an **improvement** compared to the 4th mandate in 2017 when there were only eight parties (66.6%) out of 12 political parties. However, it should be noted that the **two most** potential parties, namely **the Cambodian People's Party** and **the Candlelight Party**, placed fewer women candidates, leading to a smaller number of elected women and to a **more significant gap** between elected women and men representatives. According to COMFREL's monitoring report on "Women's Political Participation in the 5th Mandate Commune/Sangkat Council Elections 2022", 17 female candidates from four political parties, namely CPP, CP, FUNCINPEC, and KNUP, told COMFREL women observers in their respective communes that, their party, in principle, had no fund allocated for the nomination of candidates running for the elections. Nevertheless, those candidates needed to spend a small amount of their own budget, and some female candidates spent only one million Riel on a voluntary basis for their campaign activities in the communes.

Prior to the 5th Commune/Sangkat Council Elections and the registration of political parties and the list of candidates running in the elections, the Women/Gender Working Group of Civil Society Organizations, including COMFREL, SILAKA, GADC, the Banteay Srei, and CPWP, had conducted an indepth study on the Election Laws and made several handy recommendations in favour of gender-responsive election laws as the affirmative actions to ensure gender equality in politics and decision-making by proposing amendments to some Articles of the said laws. Determining affirmative action in the Election Laws, also known as **Gender-Responsive Election Laws**, is an effective means to encourage all political parties to place women candidates on the party lists. The laws can be improved through adding criteria to the registration procedure of the political party's candidates, requiring the use of a sandwich system from the top to bottom rank between women candidates and men candidates on the political party candidate lists.

The proposed amendments are made to the Law on Elections of Members of Commune Council's Chapter 6: Registration of Political Parties and the List of Candidates, Article 39: "candidate lists of each political party shall alternate female candidates and male candidates from the top to bottom ranking." and the Law on the Elections of Members of the National Assembly's Chapter 4, Article 27 and Article 28 "The list of candidates in each constituency shall use a sandwich system from top to bottom between women candidates and men candidates" of the party lists, while the formulation and implementation of policy on gender equality within political party is an urgent measure to increase the number of women candidates and the number of women in political party's internal board of directors as well as in other decision-making structures within the political party. The candidate list of each political party shall guarantee the alternating of female and male candidates from the top to bottom ranking. Furthermore, the studies from five countries that have been successful in promoting gender equality, such as Sweden, Rwanda, Iceland, Norway and Canada, have demonstrated that to have gender equality in politics and decision-making in place, the following shall be needed: a gender-responsive Constitution, Gender Equality Law, Gender-responsive Election Law as well as gender-responsive policies, action plans, and fund, which serve as a powerful tool. In addition, the commitment of leaders and the political will to support women are essential to succeeding in this work.

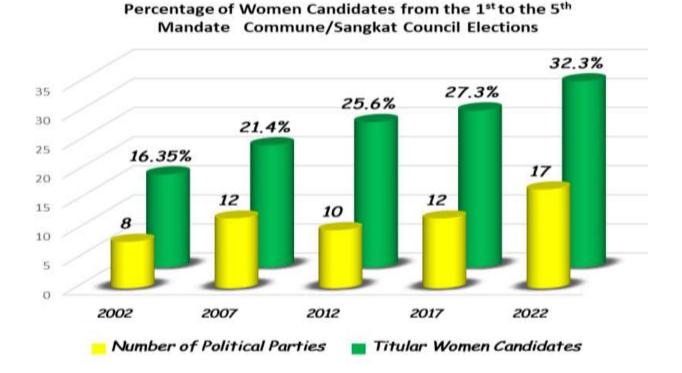
At the same time, the Women/Gender Working Group of Civil Society Organizations co-organized three workshops on "Increasing the Number of Women Leaders in Politics and Decision Making in Cambodia", including an online and offline national workshop in capital city, Phnom Penh and two provincial virtual workshops in Kampong Cham and Kampong Chhnang in November and December 2021, respectively, with a total of 177 participants (45.1% women) from nine political parties, namely the Cambodian People's Party (CPP), the Kampucheaniyum Party (KP), the Cambodian Nation Love Party (CNLP), the FUNCINPEC Party (FP), the Khmer National United Party (KNUP), the Grassroots

Democratic Party (GDP), the Beehive Social Democratic Party (BSDP), the Cambodian Nationality Party (CNP) and the Ekpheap Cheatkhmer Party (ECP) as well as representatives from the Ministry/Provincial Department of Women's Affairs and the NEC; PEC chairperson; members of Municipal, district and commune councils; and representatives of Diplomatic Missions, donors, NGOs, youth, communities and some media outlets. The main objectives of these workshops were as follows:

- To understand the policies or action plans of political parties to place women candidates running for the Commune/Sangkat Elections 2022 and the National Assembly Elections 2023, and to present the survey result on Women Political Activist's Participation in Politics in Cambodia.
- To share the studies on successful experiences and policies to promote women's participation in politics and decision-making in other countries and key points in developing gender equality policy within political party.
- To present the outcomes of an in-depth study on the Election Laws in Cambodia to increase the representation of elected women and decision-making position and to seek support for the proposed amendments to the Election Laws.

As a result of the workshops, all the participants, including political parties, shared the same view in calling for the formulation of gender equality policy within political party as well as for proposing amendments to the Election Laws to bring about real gender equality in Cambodia. However, the Khmer National United Party (KNUP) did not support the proposed amendments to the Election Law given that these amendments are not so helpful and detrimental to some smaller political parties in Cambodia, including the KNUP, if the Election Laws are amended. In contrast, gender experts explain that amending the Election Laws in response to this gender issue is very useful as it would create equal opportunities for women and men to participate in politics, especially in the running for elections, and to attain Cambodia's Sustainable Development Goals.

Graphic 1: Percentage of Women Candidates from the 1st to the 5th Mandate Commune/Sangkat Council Elections



Source: NEC

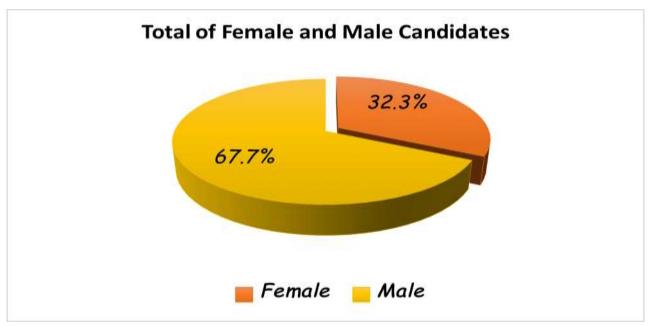
Table 2: Number of Female Candidates Running for the 5th Mandate

Commune/Sangkat Council Elections 2022 Fielded by 17 Political Parties

No	Political Parties	Titular Car	Titular Candidates				Number of
		Total Famale Male Candidates	Famale			Commune /Sangkat	
		(Famale- Male)	#	%	#	%	
1	СРР	28,008	7,259	25.9	20,749	74.1	1,652
2	СР	23,939	5,564	23.2	18,375	76.8	1,623
3	FUNCINPEC	9,952	3,899	39.2	6,053	60.8	680
4	KNUP	8,815	4,047	45.9	4,768	54.1	596
5	CNLP	5,050	2,122	42	2,928	58	315
6	CNP	3,956	2,185	55.2	1,771	44.8	245
7	СҮР	1,824	852	46.7	972	53.8	114
8	CRP	978	373	38.1	605	61.9	59
9	KWP	1,050	529	50.4	521	49.6	58
10	KP	658	242	36.8	416	63.2	38
11	GDP	481	153	31.8	328	68.2	32
12	KUP	457	248	54.3	209	45.7	30
13	BSDP	392	181	46.2	211	53.8	23
14	CIPDP	202	41	20.3	161	79.7	19
15	ECP	178	64	36	114	64	14
16	RKP	88	34	38.6	54	61.4	6
17	KEDP	64	20	31.3	44	68.8	4
Total		86,092	27,813	32.3	58.279	67.7	

Source: NEC

Graphic 3: Total of Female and Male Candidates for the 5th Mandate of 2022



Source: NEC

According to the official result of the registration of political parties and the list of candidates running for the 5th CC Elections 2022 released by the NEC, there are **86,092** female and male candidates (titular candidates), including **27,813 (32.3%)** female candidates, from all the 17 political parties. The percentage of female candidates **increased by 5%** compared to 27.2% in the 4th mandate in 2017. However, **the total sex distribution of candidates is very uneven between the sexes**. In this candidate, we have **27,813 or 32.3%** female candidates, whereas **58,279 or 67.7%** were male candidates.

Only the CPP, which had compiled a list of candidates nationwide, registered its candidates throughout all 1,652 communes, followed by the CP fielding its candidates almost nationwide in 1,623 communes. Nonetheless, both parties fielded a small percentage of female candidates even though they were the leading parties receiving the most votes. In fact, the total percentages of female and male candidates of both parties are the most uneven between the sexes, with the Candlelight Party having a percentage of female candidates at 23.2% and male candidates at 76.8%. The CPP had 25.9% female candidates and 74.1% male candidates. Meanwhile, the political parties that did not receive strong support from voters placed a remarkable number of female candidates on their party lists. These parties include the Cambodian Nationality Party (55.2%), the Khmer United Party (54.3%), the Khmer Will Party (50.4%) and the Cambodian Youth Party (46.7%), the Beehive Social Democratic Party (46.2%), the Khmer National United Party (45.9%), the Cambodian National Love Party (42%), the FUNCINPEC Party (39.2%), the Reaksmey Khemra Party (38.6%), the Cambodian Reform Party (38.1%), the Kampucheaniyum Party (36.8%), the Ekpheap Cheatkhmer Party (36%) and Khmer Economic Development Party (31.3%).

For this 5th mandate, we have noted that the percentages of women candidates running for the election in all 25 Capital/provinces are similar, ranging from 24.4% to 38.8%. (see Appendix 1: Number of Female Candidates by Capital/Province)

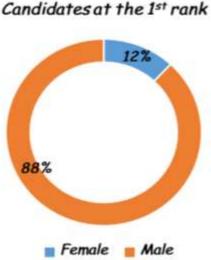
Number of Female Candidates from the 1st rank to 3rd rank for the 5th Mandate Commune/Sangkat Council Elections 2022

♣ Table 4: Titular Candidates at the 1st rank by the parties

Nº	Political Parties	Titular Ca	ndidates a	t the 1 st ran	t rank		
		Female		Male			
		#	%	#	%		
1	СРР	170	10.3	1,482	89.7		
2	СР	155	9.6	1,468	90.4		
3	FUNCINPEC	68	10	612	90		
4	KNUP	108	18.1	488	81.9		
5	CNLP	43	13.7	272	86.3		
6	CNP	69	28.2	176	71.8		
7	СҮР	14	12.3	100	87.7		
8	CRP	4	6.8	55	93.2		
9	KWP	7	12.1	51	87.9		
10	KP	4	10.5	34	89.5		
11	GDP	2	6.3	30	93.8		
12	KUP	1	3.3	29	96.7		
13	BSDP	3	13	20	87		
14	CIPDP	1	5.3	18	94.7		
15	ECP	3	21.4	11	78.6		
16	RKP	1	16.7	5	83.3		
17	KEDP	0	0.0	4	100		
Total	17 Parties	653	11.9	4,855	88.1		

Source: NEC

Graphic 5



In the 5th mandate 2022, the total sex distribution of candidates at the first rank is the most uneven between the sexes, with 653 (12%) female candidates and 4,855 (88%) male candidates. Nonetheless, the percentage of female candidates at the first rank in this term increased by 4.1% compared to 7.9% in the 4th mandate 2017.

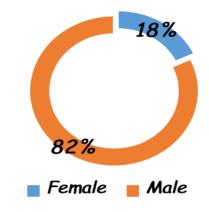
Graphic 6

Similarly, the total sex distribution of candidates at the second rank is the most uneven between the sexes. In this rank, we have 1,018 (18%) female

Source: NEC

candidates and 4,490 (82%) male candidates. It should be noted that the female candidates fielded in the second rank for this 5th mandate increased by 3.3% compared the 4th mandate of 2017 at 14.7%.

Candidates at the 2nd rank



Candidates at the 3rd rank

Female Male

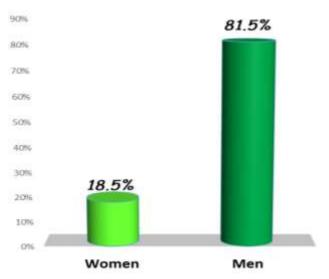
Graphic 7

The sex distribution of candidates at the **third rank** is also very uneven between the sexes, with 1,393 (25%) female candidates and 4,115 (75%) male candidates of the total 5,508 male and female candidates. Similarly, the number of female candidates at the third rank for the 5th mandate increased slightly by 2.7% compared to 22.3% in the 4th mandate of 2017.

Source: NEC

Graphic 8

Comparison Women and Men Candidates from 1st to 3rd rank



Separately, the sex distribution of candidates from 1st to 3rd rank is also the most uneven between the sexes. In this rank, we note that there are 3,064 (18.5%) female candidates and 13,360 (81,5%) male candidates of the total 16,524 males and females. The percentage of female candidates listed at the first to third rank increased slightly by 3.5% compared to the 4th mandate of 2017 at 15%.

Source: NEC

The figures above reveal that Cambodia continues to face an imbalance in the exercise of political rights and power between women and men although the Kingdom has adopted several special measures such as the International Convention CEDAW, the Sustainable Development Goals, and the National Development Plan to promote and provide opportunities for women to participate actively and equally between women and men both in quantity and authority.

According to COMFREL's monitoring report on "Women's Political Participation in the Commune/Sangkat Council Elections 2022", women still face challenges to engage in politics and elections. They have four main challenges: first, the lack of specific written policies, which are temporarily affirmative actions, and the lack of specific articles of the Election Laws to support and provide equal opportunities for women and men to participate in politics, mainly to run as a potential candidate likely to be elected. Second, the continuation of discrimination against women occurring largely during the candidate selection process and nominee elections within political parties and of encountering various forms of violence. Third, the lack of political will of the political party and the high commitment of the leaders in promoting gender equality in politics and decision-making level; and fourth, some cultural and social norms that have a negative mindset in promoting women's leadership being the root-cause, creating barriers to women politicians' participation in an efficient, effective and productive manner.

Percentage of Elected Women and Men in the 5th Mandate 2022

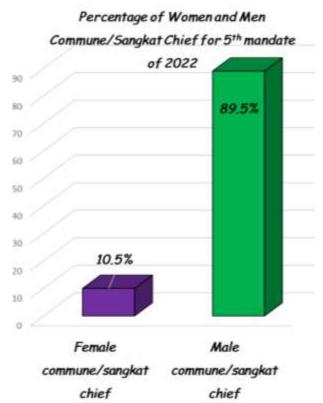
Men 78%

Women 22%

Graphic 9: Percentage of Elected Women and Men in the 5th Mandate 2022

The total percentage of elected women and men as Commune/Sangkat Councilors in the 5th mandate is very uneven between the sexes, with 22%, equal to 2,562 elected women and 78%, equivalent to 9, 060 elected men of the total 11,622 female-male commune councilors. This figure shows that gender inequality in politics remains an issue that needs to be addressed by all stakeholders in promoting equal participation between women and men through the development and implementation of special measures.

Graphic 10



We see that the commune chiefs in the 5th mandate in 2022 is **dominated** by men, **89.5% men commune chiefs** and **10.5% women commune chiefs**, although the percentage of female commune chiefs has a slight increase of 2%.

This statistic shows a significant disproportion between the number of elected women and men, reflecting the lack of promoting equal participation of women in politics and decision-making.

Source: NEC

Table 11: Number of Elected Women and Men as Commune/Sangkat Councilor in the 5th Mandate 2022 by Political Party

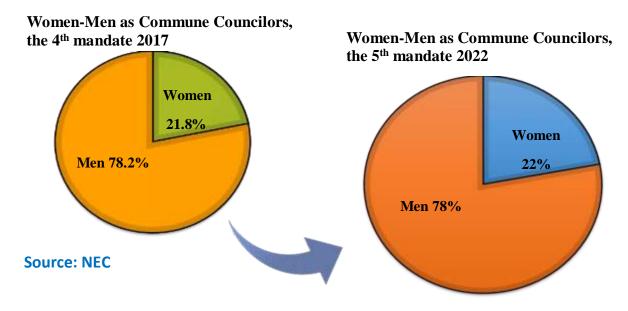
Political	Total			Male	
Parties	Seats Received	Total #	%	Total #	%
СРР	9,376	2,362	25.2	7,014	74.8
СР	2,198	199	9	1,999	91
FUNCINPEC	19	0	0	19	100
KNUP	13	0	0	13	100
GDP	6	1	16.7	5	83.3
CNLP	5	0	0	5	100
СҮР	3	0	0	3	100
KP	1	0	0	1	100
BSDP	1	0	0	1	100
Total	11,622	2,562	22	9,060	78

Source: NEC

The winners of the 5th mandate CC elections 2022 are the **most uneven between the sexes**. There are only **three parties** having elected women; **the CPP** has 2,362 (25,2%) elected women and 7,014 (74.8%) elected men, while **the CP** has 199 (9%) elected women and 1,999 (91%) elected men. **The GDP** has one (16.7%) elected woman and elected men with 5 (83.3%).

Comparison of Male and Female Commune Councilors in the 4th and 5th Mandate Commune / Sangkat Council Elections

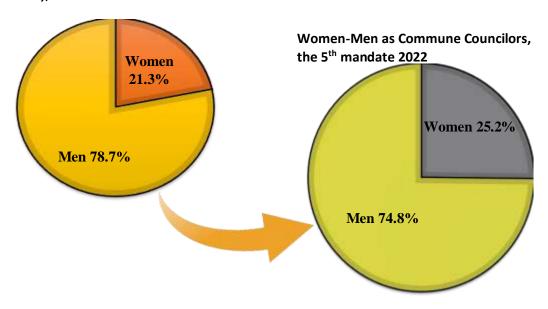
Graphic 12



If compared to the 4^{th} mandate in 2017, the percentage of elected women this term is similar at 21.8% (2,522) at the end of the 4^{th} mandate and 22% (2,562) in the 5^{th} mandate 2022⁷.

Graphic 13
The Election Result by Parties:
Cambodia People's Party (CPP)

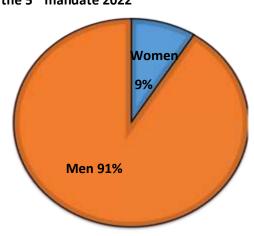
Women-Men as Commune Councilors (preliminary result), the 4th mandate 2017



Source: NEC

The Candlelight Party

Women-Men as Commune Councillors, the 5th mandate 2022



Two political parties, namely **the CPP** and **the CP**, received the most votes from voters and had their elected women as commune councilor. The CPP has 2,362 (25.2%) elected women, of whom **173** (10.5%) are female commune chiefs, while the CP has 199 (9%) elected women but **no female** commune chief.

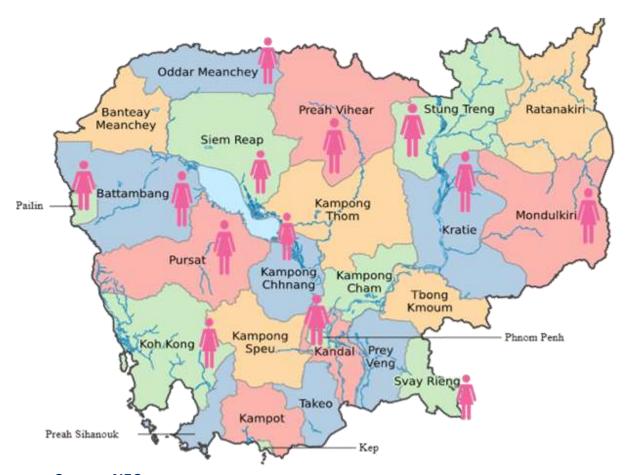
 $^{^7}$ The official result of the 5^{th} Mandate Commune/Sangkat Council Elections 2022 announced by the National Election Committee (NEC) on June 26, 2022

^{15 |} The Report on Empowerment of Women in Politics and the 5th Mandate Commune/Sangkat Council Elections 2022

The numbers shown above indicate an inadequate response to women's representation, which affects the following: (1) the national strategic plan and the Sustainable Development Goals, which have yet to achieve the gender equality goal; (2) women who have involved and are ready to engage in politics, ranging from the commune level, causing discouragement due to the small number of model women; and (3) the issue of social inclusion, especially women's and children's issues at the grassroots level being left behind and receiving no effective response to their issues due to the small voice of female commune councilors.

Separately, **126 communes/sangkats** have no elected women as commune councilors in the 5th mandate in 65 districts of **20 provinces**. The Capital/provinces **without the largest number of female** commune council representatives are as follows: Kampong Cham and Prey Veng (14.3%), Kampot (10.3%), Preah Sihanouk and Banteay Meanchey (6.3%) and Kampong Thom (5.5%). (See Appendix 3 for the details)

Capital/Provinces with the Highest Percentage of Elected Female as Commune/Sangkat Councilors



Source: NEC

The Capital/provinces with the **highest percentage of elected female** as commune/sankgat councilors are the following: Pailin with 30.8% followed by Oddar Meanchey with 29.6%, Koh Kong with 28.1%, Phnom Penh with 27.1%, Siem Reap and Battambang with 26%, Svay Rieng with 25.7%, Pursat with 25.5%, Mondulkiri with 25.2%, Kratie with 24%, Kampong Chhnang and Stung Treng with 23.9% and Preah Vihear with 23.4%. (See Appendix 2: Number of Elected Women by Capital/Province)

Graphic 14: Comparison of the Positions of Elected Women and Men in the 5th Mandate 2022

Comparison of the Position of Elected Women and Men for the 5th mandate of 2022

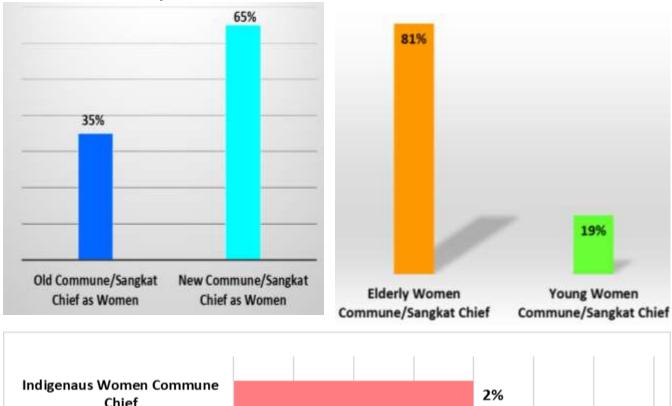


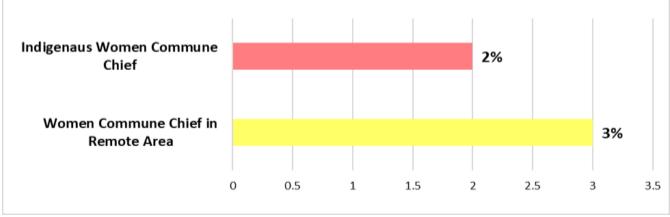
Source: NEC

The total number of **female commune chiefs is 173 (10.5%)** in the 5th mandate 2022, an increase of 32 commune chiefs **(2%)** compared to 141 (8.5%) at the end of the 4th mandate. Nevertheless, the number and percentage of female and male commune chiefs are **significantly unequal**. For instance, there are 173 (10.5%) women commune chiefs, whereas the number of male commune chiefs is 1.479 (89.5%) in this 5th mandate.

The total sex distribution of first deputy is the **most uneven** between the sexes. In this position, we have **320 (19.4%) women** and **1,332 (80.6%) men**. However, the percentage of women elected as the first deputy increased by 5.2% compared to 14.2% in the 4th mandate 2017. Similarity, the total sex distribution of second deputy is the most uneven between the sexes; only 189 (11.4%) women, while the majority are men with 1,463 (88.6%). The commune/sangkat council members position is also uneven between the sexes. In this position, there are 1,880 (28.2%) female and 4,786 (71.8%) male.

Graphic 15: Female Commune/Sangkat Chief in the 5th Mandate 2022 by Age,
Seniority and Area





Source: NEC

Graphic 15 shows that out of the total 173 women commune chiefs, 140 are older women (81%) and 33 are young women (19%), of whom five women in remote areas (3%) and three indigenous women commune chiefs (2%).

Out of the total **173 female commune chiefs**, the **newly first-time** elected female commune chiefs are **112 equal to 65%** (30 young women or 27%, and 82 senior women or 73%), while **the senior female commune chiefs** (women who have served as commune chiefs since the previous term) are only **61 equal to 35%**. This figure indicates that women have been given more leadership opportunities at the grassroots level and have gained leadership experience in their political life. (*See Appendix 4: Name list of Female Commune Chiefs for the 5th Mandate*)

It should be noted that the Capital/provinces with the most female commune chiefs are the following: Kandal with 18 women, Siem Reap with 18, Phnom Penh with 15, Kampong Chhnang with 15, Svay Rieng with 15, and Battambang with 12. Although there was an increase the number of female commune chiefs for the 5th mandate, it is still minimal, while the number of male commune chiefs is much higher, amounting to 1,479, equal to 89.5% of the total 1,652 communes. According to the study conducted by CSOs, women's role as commune/commune chiefs is more authoritative and effective than that of women commune council members.

Case Study: The Prominence of Women in the 5th Mandate Commune/Sangkat Council Elections 2022

Case Study 1



"The reason I have been elected as a chairwoman of the commune council and commune chief and have been re-elected for many terms is that my political party sees not only my ability and popularity but also my problem-solving methods and means of communication with local people in the commune. More importantly, I have support from family and neighbours because of my good character and friendliness, taking great care of seeking solutions to people's problems and paying field visits to the field regardless of time or how busy I am. As long as people come to me, I will always solve their issue immediately."

Ms. Heang Sophal is the first-rank candidate from the **Cambodian People's Party** and has been elected as a chairwoman of the commune council and chief of Mei Pring Commune, Batheay District, Kampong Cham Province in the 5th mandate (2022 to 2027) with the total of five Commune Councilors, including two women, equal to 40%, from three political parties:

1. Commune Council Chairwoman and Commune Chief	the Cambodian People's Party	(Female)
2. Commune Council Member and First Deputy	the Khmer National Love Party	(Male)
3. Commune Council Member and Second Deputy	the Candlelight Party	(Male)
4. Commune Council Member	the Cambodian People's Party	(Male)
5. Commune Council Member	the Cambodian People's Party	(Female)

In **Mi Pring commune**, there are five villages with a population of 6,752 people, equal to 1,700 families. Nowadays, **Ms. Heang Sophal**, 60 years old, is a widow with three children, one girl and two boys, living in Mei Pring commune, Batheay District, Kampong Cham province. Her background, work experience, qualifications and educational background are as follows:

- Finished grade 9
- 1993 a commune developer
- 1997 a president of the Woman Association
- 1999 a village volunteer (Ya Ja Organization)
- In 2002 elected as a commune council member for two years and after that became a commune chief because the previous commune chief had a health problem. She continues to serve as a commune chief until today.

Ms. Heang Sophal has been re-elected as a commune councilor of Mei Pring commune for five mandates (from the first to the fifth mandate). In the first mandate, she was in charge of women and children affairs; then, since the second half of the first mandate up to the present time, she has been a chairwoman of commune council and a commune chief.

"The reason inspiring Ms. Heang Sophal to get engaged in politics is because she wants to directly help society and protect the interest of women as well as to help enhance her family's daily livelihood. More importantly, there has been encouragement from family, friends and neighbours." "At first, I was not interested in the job, but with the encouragement of my friends and neighbours, I decided to make a try. After receiving support from the villagers, I began to enjoy working in the commune, helping vulnerable people such as widows, orphans, and the elderly," she said.

Ms. Heang Sophal underscored that, "the reason why I have been elected as a chairwoman of the commune council and a commune chief as well as has been re-elected for many terms is because my political party sees not only my ability and popularity but also my problem-solving methods and means of communication with local people in the commune". More importantly, she has support from family and neighbours due to her good character and friendliness, taking great care of and seeking solutions to people's problems and paying field visits to the field regardless of wherever the time is or how busy she is. As long as people come to her, she will always solve their issues immediately. Further, men in the commune also encourage and appreciate her bravery in leading the villages and the commune effectively and efficiently.

The method she used to attract voters' support in the commune during her commune leadership and the election campaign period is to pay field visits to help settle people's issues at their place and find solutions to their problems immediately, including the issues of violence, gang group and provision of various services to local people.

In Ms. Heang Sophal's political life, there have been no major challenges or obstacles hindering her political journey towards gaining a position as a female leader in the commune. She is a local politician with high potential, strength, and fortune to have full support from her political party and has a wide range of opportunities in her political life. For the 5th mandate of the commune/sangkat council, she vowed that "I will continue to carry on her activities of providing good services to all people in the commune and make greater efforts to make people live in harmony and to develop the villages in Mei Pring commune".

To increase the number of women candidates running for the next elections, she encouraged women in the commune to take part in politics. She emphasizes that "women must be brave and involve in politics; do not be afraid or think you cannot do it because when participating in politics, you will continuously learn from it. In particular, there are women and gender working group standing ready to help enhance your understanding and develop your capacity".

Ms. Heang Sophal suggested that women be brave to take part in politics and pay great attention to strengthening their capacity in order to demonstrate women's potential in engaging with social development, and, at the same time, requested that political parties provide opportunities and strong support for women so that they can use their potential to participate in leadership at the local and national levels.

The main reasons inspiring me to take part in politics are the following: to help society directly, to promote women's prestige, to enhance children's welfare as well as to help settle issues facing women and children, including widows and orphans. Furthermore, family's support is essential since they give me full encouragement and heartfelt support, especially my husband helping manage everything for me.



Ms. Thong Sarom is the first-rank candidate from the **Candlelight Party** and has been elected as a member of the Commune Council and a Second Deputy of Saang Commune, Chey Sen District, Preah Vihear Province in this 5th mandate (2022 to 2027) with the total of seven commune councilors, including three women (43%), from two political parties as follows:

1. Commune Council Chairman and Commune Chief	the Cambodian People's Party	(Male)
2. Commune Council Member and First Deputy	the Cambodian People's Party	(Female)
3. Commune Council Member and Second Deputy	the Candlelight Party	(Female)
4. Commune Council Member	the Cambodian People's Party	(Female)
5. Commune Council Member	the Cambodian People's Party	(Male)
6. Commune Council Member	the Cambodian People's Party	(Male)
7. Commune Council Member	the Cambodian People's Party	(Male)

Currently, **Ms. Thong Sarom**, 51 years old, has a husband named **Kin Koy** and three daughters living in Saang village, Saang commune, Chey Sen district, Preah Vihear province. She finished Grade 4.

Ms. Thong Sarom is the first-time elected female candidate (newly elected) as a member of the commune council, serving as a second deputy of Saang commune in this 5th mandate, in charge of providing information and guidance to people who come to the commune office for the request of official documents. She is also responsible for documentation.

"The main reasons inspiring me to take part in politics are the following: to help society directly, to promote women's prestige, to enhance children's welfare as well as to help settle the issues facing women and children, including widows and orphans. More importantly, family support is crucial to me since they provide me with full encouragement and heartfelt support, especially my husband helping manage everything for me to run for the election and to conduct political activities," she emphasized.

"The fact that she has been elected as a Saang commune councilor in this 5th mandate is because she is a friendly woman that actively participates in her commune's village activities, which is one of the factors making local people happy, impressed, supportive and confident in her ability to

serve people in the community. Another factor is because she is seen as a patient and courageous person."

The methods I used to attract support from people who are the voters in my commune during the election campaign are the following:

- Conduct a survey on people's preferences and the ways to make them please and like me;
- Speak with them softly and sweetly to win their trust;
- Directly involve in humanitarian activities and in helping people, including participating in all activities in the commune and villages;
- Distribute leaflets of the Candlelight Party to people and
- Promote my political party by talking about the good things about the Candlelight Party; If people love the Candlelight Party, please vote for me.

In **Ms. Thong Sarom's political life**, there have been no challenges or obstacles hindering her political journey to attain a position of female leader in the commune. She is truly a brave local politician who is so fortunate to gain full support from her political party and her husband, who helps manage many tasks for her. Significantly, she receives great opportunities in her political life even though she has just entered politics and been nominated as a political party candidate for the first time.

For this 5th mandate commune council, she committed and vowed that **"I promise to lead Saang commune to be more prosperous and have good security and public order."** Ms. Thong Sarom suggested the following:

- To have more women candidates running for Commune/Sangkat Council elections in the subsequent terms.
- To encourage women to be brave and not shy. Do not think they cannot do it.
- To enhance women's capacity to be confident in their potential and ability to do it.

3. Political Party's National Political Platforms on Women's and Children's Issues

During the **14-day official election campaign** of the 5th Mandate Commune/Sangkat Council Elections 2022, **from May 21 to June 3, 2022**, all 17 political parties conducted campaign activities to showcase their political platforms in leading and developing commune/sangkat so as to attract voters, including the political platform to address women's and children's issues in the 5th mandate.

The following key promises and political Platforms of political parties are excerpted from the official website of the National Election Committee (NEC), from COMFREL's observation report on "Women's Political Participation in the 5th Mandate Commune/Sangkat Council Elections 2022", and the extracted information from women candidates in COMFREL's target areas in five provinces, namely Kampong Thom, Kampong Cham, Kampong Chhnang, Takeo and Preah Vihear.

About 30% of the 17 political parties took into consideration the issues of women and children for the solution.

Table 16: Political Parties' National Political Platforms to Address Women's and Children's Issues

No.	Political Platforms	Political Parties
1	Prevent drug trafficking, gambling, theft and sexual trafficking of women.	CPPCPFUNCINPECKNUP
2	 Eliminate trafficking of women and children. Eliminate drugs with significant negative impacts on all Cambodian children. 	CPPCPKNUP
3	Raise public awareness of sexual abuse and trafficking of women and children.	• CPP • CP
4	Establish a fund for vulnerable people such as the elderly and pregnant women.	CPPCPFUNCINPEC
5	Establish communities that can help each other at the local grassroots level, primarily to protect the elderly, the poor, the homeless, orphans, and the people with disabilities.	• CPP • CP
6	Make great effort to find jobs for people, especially local women.	• CPP • CP
7	Create a conducive environment that enables local young women and men to effectively study and play sports to be physically fit and brightly intelligent.	• CPP • CP
8	Encourage doctors to pay close attention to diagnosing and treating patients at the health centre, especially the elderly, mothers, and babies. Encourage them to provide treatment service to the patient in an emergency without discrimination and to arrange vehicles or appropriate means for transporting patients in an emergency to the health centre or hospitals, in particular, do not cause the death of any patient due to not having enough money for treatment.	• CPP • CP
9	Promote the development of women and children in all areas that meets the needs of the people.	CPPCPFUNCINPEC
10	Develop communes for sustainable growth in the fields of economy, society, culture, education, health, and gender.	• CPP • CP

11	Provide knowledge, know-how and skills training to children, youth and young women by providing scholarships and approaching international organizations to help children.	CPPCPFUNCINPEC
12	Encourage women to be creative in each area by enhancing their skills, such as weaving at home and providing assistance for children, people with disabilities and orphans.	• CPP • CP
13	 Promote the rights of children, orphans, children with disabilities and children from poor families. Enhance education, rehabilitation and vocational training for child victims. 	CPPCP
14	 Promote respect for civil liberties and gender equality, which are the fundamental principles of democracy. 	CPPCPKNLP
15	Formulate a gender equality policy to promote women's participation in politics and the empowerment of women in decision-making.	• CPP • CP
16	Ensure the effectiveness and promotion of respect for human rights, especially women's rights, children's rights and the rights of indigenous peoples, and push for the participation of women in all fields.	• CPP • CP
17	Establish training programs for women to enhance their capacity, knowledge, and participation in socioeconomic affairs and politics.	• CPP • CP
18	Support young men and women who are unable to support themselves to continue their high school and college education to receive vocational training and business capital for self-employment. We will recruit at least one technical official in each commune to help orient and support young people to get good jobs.	• CPP
19	Ensure the provision of quality and effective public services to civil servants, factory workers, businessmen, businesswomen, construction workers, students and youth.	• CPP • CP

Table 17: Political Party's Political Platforms in Each Commune/Sangket Pledged by Female Candidates to Address Women's and Children's Issues

During the election campaign of the 5th Commune/Sangkat Council Elections 2022, female candidates conducted campaign activities in accordance with their national political platforms and made additional commitments to meet the commune's needs concerning the women's and children's issues. Some political parties demonstrated all the achievements made in communes over the past five years. The following are commune promises/commitments extracted from female candidates in COMFREL's five target provinces: Kampong Thom, Kampong Chhnang, Kampong Cham, Takeo, and Preah Vihear.





No.	Political Platforms of Political Parties in Commune/Sangkat	Women Candidates	Political Parties
1	Promote social protection and improve the living conditions of women, youth, children, people with disabilities, the elderly, ethnic minorities, poor family veterans, and vulnerable people.	Women candidates in Kampong Chhnang	СРР
2	Promote women's active participation and Pay great attention to women's issues in political affair.	Women candidates in Kampong Cham	
3	Adhere to the party's principles in promoting women's welfare and helping orphans, the elderly and the poor.	Women candidates in Preah Vihear	
4	Promote and provide opportunities for women to participate in politics and provide more trainings to enhance women's knowledge.	Women candidates in Kampong Cham	СР

4. Female members of the NEC, PEC, CEC, PSO/BCO and Women Voter Registration team8

Women are still underrepresented in national and sub-national election administrations while almost 50% of women are in the Polling Station Commission and Ballot Counting Station Commission for the 5th Mandate Commune Council Elections 2022.

National Level

There are no women leaders at the national level serving as members of the National Election Committee (NEC) among its **nine members**, and **five Secretary-General** and Deputy Secretary-General. There are 130 women, equal to 20.3% out of 639 staff members at the General Secretariat of the NEC, which increased by **7.3%**, compared to 42 (13%) women of 324 staff members in the 4th Mandate Commune Council Elections 2017. There are 142 (35.3%) women of 402 long-term contract officials. At the same time, 106 (32%) women of 331 short-term contract officials, which is similar to the percentage of women short-term contract officials at 31.6% in the 4th mandate in 2017.

Sub-National Level

Women are still underrepresented in lower-level election commissions, such as the Secretariat of the Capital/Provincial Election Commission (SPEC), with 38 (13.5%) women out of a total of 281 staff members, 111 long-term contract officials at SPEC, including 32 women, equal to 28.8%, and 516 short-term contract officials at SPEC, including 47 (9.1%) women.



Short-term contracted officials and officials serving at the Capital/Provincial Election Commission (PEC) are 1,023, including 141 women, equivalent to 13.8%, a slight increase of 1.2% compared to the number of 114 (12.6%) women in the 4th Mandate Commune/Sangkat Council Elections 2017. Meanwhile, 8,302 short-term contracted officials are working at the Commune/Sangkat Election Commission (CEC), including 1,248 women (15%), a similar percentage compared to the percentage of 14.9% in the 4th mandate in 2017. As for the composition of the Voter Registration Team, there is a total of 4,950 members, including 823 women (16.6%) in 2021, a decrease of 3.5% compared to the percentage of 20.1% in 2016.

⁸ The consolidated report of the 5th Mandate Commune/Sangkat Council Elections 2022 presented by H.E.Mr. Som Soreida, NEC Advisor and Deputy Secretary General of the NEC

Polling and Ballot Counting Stations



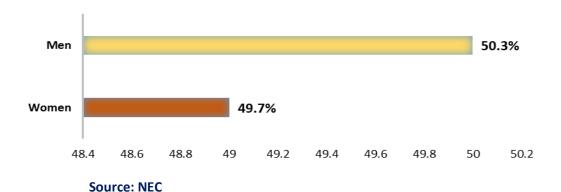


Source: VOD Khmer

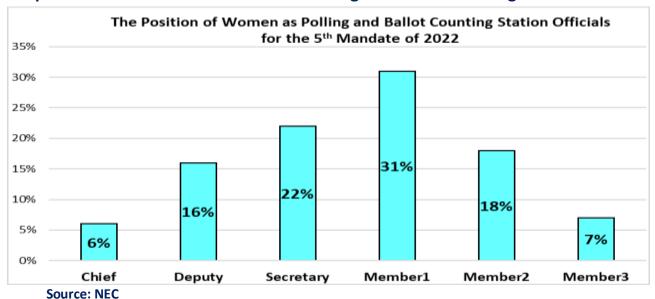
There is a steadily growing number of women at the lower levels, such as the short-term contracted officials of the Polling Station Commission (PSC) and the Ballot Counting Station Commission (BCSC), with a total of **70,451 women**, accounting for **49.7%** out of a total 141,612. This number increased by 5.9% compared to 58,176 (43.8%.) women in the 4th mandate in 2017.

Graphic18

Men and Women Officials of Polling and Ballot Counting Station Commissions in the 5^{th} Mandate 2022



Graphic 19: The Position of Women as Polling and Ballot Counting Station Officials



The monitoring report, jointly produced by COMFREL, GADC and BCV, on "Women's Political Participation in the 5th Mandate Commune/Sangkat Council Elections 2022" has discovered that on the polling day, the total sex distribution of polling station officials is almost equal between the sexes, 284 (49%) women officials and 298 (51.2%) men officials out of a total 582 officials in the 97 polling stations. However, the majority of female polling station officials (PSO) as members, equal to 56%, while the percentage of women as chairpersons is only 6%; the percentage of women working as secretaries is 22%, and the percentage of vice chairpersons is only 16%. Interestingly, it has been observed that the Polling Station and Ballot Counting Station officials at Polling Station No. 0236 in Trapeang Tontum village, Romtom commune, Rovieng district, Preah Vihear province, are all women.

5. Female Election Observers and Political Party Agents

In the 5th Mandate Commune/Sangkat Council Elections 2022, international and national NGOs, development partners, embassies in Cambodia and political parties deployed their respective election observers and representatives to polling stations in communes of the Capital and each province to monitor the electoral process. According to the official figures released by the NEC, the numbers of national and international election observers, special guests, and political party agents are as follows⁹:



Female National Election Observers

45,471 female national observers, including four women with disability, have been accredited by the NEC to observe the electoral process of the 5th Mandate Commune/Sangkat Council Elections 2022, equal to 60.7% of the total of 74 885 accredited election observers from 72 Associations and Non-Governmental Organizations. This number increased by 7.7% compared to the percentage of female observers at 53% in the 4th mandate in 2017.

Source: COMFREL

It should be noted that this election has a large number of female observers. In fact, the Cambodian Women for Peace and Development (CWPD) deployed almost all election observers as women nationwide and deployed its observers even more than the previous term, with a total number of 26,099 female observers, equal to 99.9% of the total of 26,102 observers. Meanwhile, COMFREL deployed 1,949 election observers, including 845 women, equal to 43.3%. The number of COMFREL's election observers decreased by 12,631 (86.6%) compared to the number of 14,580 observers in the 4th Mandate Commune Council Elections 2017, while the number of women also decreased by approximately 5,308. In addition, the Union of Youth Federations of Cambodia deployed the largest number of election observers nationwide, amounting to 39,815, including 16,421 women, equal to 41.2%, for the 5th Mandate Commune/ Sangkat Council Elections in 2022. (See Appendix 5 for the details)

⁹ The Press Release on the Preliminary Result of the Issuance of Election Observation Cards to National, International Observers and Special Visitors to Observe the Commune/Sangkat Council Election Process of the Fifth Mandate 2022 issued by the NEC on June 4, 2022

There were no significant challenges to female observers of COMFREL and BCV Organization and to female and male observers of GADC on the polling and counting day. Polling Station Officials prioritised those female and male observers to cast their ballot first and then observe the situation inside the Polling and Ballot Counting Stations in accordance with the election procedures and regulations. Nevertheless, one of the observed 97 polling stations barred female observers and female agents of political parties from entering Polling Station No. 0373 in Lvey village, Trapeang Russey commune, Kampong Svay district, Kampong Thom province.



Female International Election Observers

The NEC accredited 40 female international election observers, accounting for 36.4% of the total 110 international election observers from universities, researcher groups, translators, and 19 associations and international organizations. The number of male and female international election observers decreased by 274 (71.3%) from 384 in the 4th Commune/Sangkat Council Elections in 2017 to only 110 in the 5th mandate in 2022, while the total number of female international election observers also decreased by 84 from 124 in 2027 to only 40 in 2022. (See Appendix 5 for the details)

Female Special Guests

The NEC allowed six female special guests to observe the electoral process of the 5th Mandate Commune/Sangkat Council Election 2022, accounting for 26.1% of the total 23 men and women special guests from five embassies and foreign universities.

Female Political Party Agents

The number of women political party agents accredited by the NEC was 26,155, equivalent to 29.7% of the total 88,050 men and women agents from the 17 political parties for the 5th Mandate Commune/ Sangkat Council Elections 2022. This number decreased by 17,026 (16.2%) compared to 105,076 political party agents in the 4th mandate in 2017. Nonetheless, the number of women increased by 3,231, equal to 7.9%, compared to the number of only 22,924 women party agents, equal to 21.8%, in the 4th mandate. (See Appendix 6 for the details)

6. Female Voters

6.1. Women during the 2021 Voter Lists Revision and Voter Registration Process

a. Women who Checked Their name on the Voter Lists and Registered to Vote

Number of people who checked their names in the Voter Lists and Registered to Vote in 2021				
Total male-female		Total number of wom	nen	
Number	%	Number	%	
9,205,681 87.9 4,904,832 53.3				

(See Appendix 7 for the details)

Based on the official result of the 2021 Voter Lists Revision and Voter Registration released by the NEC on 12 February 2022, women who have registered to vote and have their name on the voter lists

nationwide are 4,904,832 equal to 53.3% of 9,205,681 male and female voters. In COMFREL's target area of 10 communes, 7,020 women (53.1%) of the total 13,212 registered men and women, including 307 young women (4.4%). COMFREL's women observers conducted semi-interviewed with 60 women who had checked the voter list and registered to vote and found the following findings¹⁰:

About "convenience" in the co	ommune/Sangkat
Voter Lists Revision	Voter Registration
It is easy to check the name on the voter lists at the local grassroots because it is very close and has attachment documents. It is also easy to travel.	The Voter Registration Group directly visited the village
The Voter Registration Group has very good preparation (name lists and whiteboards)	The Voter Registration Group motivated people to register to vote and spoke to them softly and respectfully.
The Voter Registration Group is ready to help check and explain to people about anything they were not clear.	The commune council issued an Identification Document for voter registration to people without discrimination.

About "Difficulties" in Commune/Sangkat						
Voter Lists Revision	Voter Registration					
Some people are illiterate, so they have difficulty in checking their name on the voter lists.	Some people lacked the necessary documents for voter registration and some relinquished of their rights after the Voter Registration Group requested them to bring more documents to fill out the identification document.					
	Some people faced difficulty when having their photos taken as the camera crashed, leading to a long waiting time (a waste of time)					
Some people lacked transportation means to go to	check the voter list and register to vote.					

¹⁰ COMFREL deployed women observers in five target provinces, namely Kampong Cham, Kampong Thom, Kampong Chhnang, Takeo and Preah Vihear Provinces, during the 2021 voter list checking and voter registration period.

Reasons Motivating Women to Go to Check Their name on the Voter Lists and to Register to Vote

Voter Lists Revision	Voter Registration
Be afraid of having their name recorded incorrectly on the voter lists.	Because they are eligible to register to vote (based on their age)
Be afraid of having their name removed from the voter list	Fulfil duties as Cambodian citizens
Be afraid of not being able to vote	
Be sure that their name is still on the voter list.	

To have the right to choose good representatives that serve our society for prosperity, peace, and good public order (choose the political party that you love, and that chosen party can lead the commune well).

b. Women who did not register to vote

Based on the actual result, it wasn't easy to look for women who had not yet registered to vote for the interview because, in some communes, almost all women had already been registered. In other some communes, some women migrated abroad without coming back. However, COMFREL women observers sought to conduct semi-interviews with 15 unregistered women and found out the following reasons for not being able to register to vote:

The Reasons Causing Some Women not Being Able to register to Vote

No Khmer identity Card [Already submitted the application form but have not yet received it (very long-time process)]

Lost Khmer identity Card; already notified the authority but still not yet get the new one.

Underage

Did not want to go to register to vote; had no faith in the result of the election as there was no development progress at all in their commune.

Had no documents

Encountered some problems with the required documents

Had no information about voter registration

When the Voter Registration Group came to their village, they had gone out of the village for work

Had no information about voter registration since they came to live with their husband's side and were pregnant too.

c. Personal Impression and Opinions Shared by COMFREL's Female Election Observers

Commune/Sangkat Voter Li	ists Revision and Voter Registrat	ion Process
Overview	Strengths	Weaknesses
Officers of the Voter Registration Group, clerks, and village chiefs had a very good collaboration, made great efforts to fulfil their role, and always worked hard. They waited for people from the farm/rice field until 6 pm and helped facilitate and made it convenient for people and observers. Further, outside the voter registration office were security and good public order. Nevertheless, some people did not go to check their name on the voter lists and did not register to vote (Kdei Dong commune and Phnom Tbeng Pi commune).	Officers of the Voter Registration Group and commune councilors cooperated well. They paid great attention to and talked to, helped people check their name on the voter lists and helped them register to vote. Further, they were friendly and knowledgeable; they took good care of observers. They provided an interview and gave information quickly. Voter Registration Officers were always nice and respectful; they were ready to help explain to citizens in detail about the criteria and procedures for preparing documents. Village chiefs also did their best to help bring eligible people to register to vote.	Commune/Sangkat authorities did not disseminate information to the people widely. Commune/Sangkat working groups failed to conduct enough awareness-raising activities to enhance local people's understanding; they also provided unclear information; came to work late; especially in the morning; and encountered some technical issues. Some people lack an indepth understanding of voter lists revision and are illiterate, so when checking the voter lists, some people do not bring along the documents (insufficient documents), and some people do not pay attention to their duties as citizens in society.

6.2. Polling Day





Source: Khmer Times

Source: Radio Free Asia

The number of women eligible voters in the 2021 official voter list is 4,904,832, equal to 53.3% of the total number of 9,205,681¹¹ male and female voters for the 5th Mandate Commune/Sangkat Council Elections 2022. The voter turnout is 7,172,448, accounting for 77.9%¹² of the total registered voters.

It has been concluded from the observation that there was a higher percentage of women voters compared to that of men voters going to cast their ballot on Sunday, June 5, 2022. Based on the monitoring report collected from COMFREL and BCV women observers and from GADC women and men observers in the seven target provinces, it has been discovered that¹³ out of the total of observed 87 polling stations, 75 polling stations, equal to 86.2%, had more women voters casting their ballot than men from **51.1% to 78%**.



2,033,233 eligible voters, equalling 22.1%, did not turnout and/or did not vote, including approximately a large proportion of women voters. They encountered difficulty in voting on the polling day due to several reasons and irregularities affecting voters' rights, especially female voters. These issues include having the name on the official voter lists but losing/having no Khmer ID Card or their Khmer ID Card expired or having insufficient supporting documents; invalid name and data on the voter lists; being unable to find their names on the voter lists; and accidentally encountering other issues.

According to the election monitoring report of women observers, it has been found out that 95 cases of irregularities and issues happened to women voters on the polling day at 28 polling stations, including: (1) some women voters have their name on the official voter list but losing/having no Khmer ID Card or their Khmer ID Card expired or having insufficient supporting documents; (2) their name and data have been wrongly recorded on the voter list; (3) some female voters could not find

¹¹ The official result of the 2021 Voter List Checking and Voter Registration released by NEC on February 12, 2022

¹² The voter turnout of the 5th Mandate Commune Council/Sangkat Elections 2022 announced by the NEC on June 5, 2022

¹³ The observation report, jointly produced by COMFREL, BCV, and GADC, on "Women's Political Participation in the 5th Mandate Commune/Sangkat Council Elections 2022" in the seven target Provinces (Kampong Thom, Kampong Cham, Kampong Chhnang, Takeo, Preah Vihear, Pursat and Prey Veng Provinces

their names on the voter lists because they did not receive the Voter Information Card or have not been aware of the change in the polling station code; (4) some female voters accidentally encountered other issues, such as in their family, a patient needed to be hospitalized immediately or having a health problem; (5) authorities and/or political party agents were stationed in front of the polling stations and village chief asked voters this question "To whom are you going to vote for", and the village chief mobilized and transported local people from their home to vote.

The Rapid Survey on Women's Political Participation in the seven target provinces on 6 June 2022, one day after the polling day, with "women voting or having indelible ink on their forefinger and women not voting or having no indelible ink on their forefinger" has discovered that out of the 119 women surveyed, 64% women voted and provided some reasons for going to vote and 36% women did not vote due to several reasons, making them unable to cast their vote.

64% of women who voted said they wanted to go to vote because:

Reasons

They want to exercise their right to vote.

They support a party they love.

Because everyone goes to the polls.

Women's participation is essential for the 5th Mandate Commune/Sangkat Council Elections.

Hope to elect women representatives who are good leaders and pay great attention to women's and children's issues, significantly to enhance and broaden the educational system and to improve the economic policy.

Hope that their commune infrastructure will be developed.

36% of women who did not vote responded that they did not want to go to the polls/did not vote due to some reasons listed as follows:

Reasons

Had no spare time to go to vote.

Did not understand politics.

Did not care or pay any attention to political issues.

Could not find their name on the voter list.

Their name and data have been incorrectly incorporated (into the voter list)

Encountered health problems.

Lost Khmer Identity Card.

Left their Khmer ID Card at a workplace.

Had to take care of their father at a hospital.

III. Conclusion and Summary

Cambodia continues a pronounced inequality of representation between men and women in politics but women have been actively involved in politics and the electoral process in terms of both voice and action from one mandate to another. In fact, the total percentage of elected women and men as Commune Councilors for the 5th Mandate in 2022 is very uneven between the sexes. It has 22% elected women and 78% elected men. At the same time, the full official authority of women to perform their duties still faces discrimination and is limited. This point does not yet include the analysis of other diversity of women, including women with disabilities, indigenous peoples, homosexuals, etc., partly due to a lack of data.

It has also been found that women's political participation in the 5th Mandate Commune/Sangkat still encountered many challenges, ranging from getting opportunities to stand as candidates, to participating in the electoral process, and to advancing their political life as elected women. In particular, there were fewer opportunities for them to be listed at the first rank on the political party candidate lists. Further, there were wide gaps between female and male candidates, between elected women and elected men, and even a wider gap between female commune chiefs and male commune chiefs whose role is of significant in serving as both chairperson of commune council and commune leader managing commune development throughout 1652 communes/sangkats. These problems resulted from the fact that Cambodia has not yet had a specific written gender equality policy within political parties in place, which is a special measure, and has lacked several articles of gender-responsive election laws to support and provide opportunities for both women and men to equally participate in a decision-making role and in the politics in accordance with the CEDAW Convention and the Sustainable Development Goals (SDGs) commitments Cambodia has taken on. Lack of political will of the political parties and lack of the high commitment of the leaders in promoting gender equality in politics and decision-making level. In addition, women political party activists and women politicians continue to face all forms of discrimination and violence, hindering their participation in political activities as well as access to gender justice and the benefits of taking part in politics. Some cultural and social norms that have a negative mind-set in promoting women's leadership are at the root-cause, creating barriers to the women politicians' participation in quality and effectively.

It has been observed that the **17 political parties** contesting in the 5th Mandate Commune/Sangkat Council Elections 2022 continue to show that the **work of promoting women's leadership is still limited**, as reflected in the results of the political party candidate lists, especially putting female candidates at the first rank of the lists, which would grant them more opportunities to become commune leaders (commune chiefs). In fact, the total sex distribution of female and male candidates at the first rank is the most uneven between the sexes; only **12% of female candidates** while the **male candidates have an overwhelming percentage** of **88%**.

Two political parties that received the most voter support and commune seats in this 5th mandate are the **CPP** and the **CP**, but the leaders of both parties still **lacked high commitment**, **gender policy and reserved fund** to increase gender equality in politics and decision-making position for they had placed a small percentage of female candidates, majority of whom had been listed at the bottom of their party lists for this 5th mandate Commune/Sangkat Council Elections 2022.

The winners of the 5th mandate Commune Council Elections 2022 are **the most uneven** between the sexes. There are only **three parties** having elected women; the CPP has 25.2% women and 74.8% men while the CP has 9% women and the men have an overwhelming percentage of 91%. The GDP has 16.7% women and men with 83.3%.

About **30% of the 17 political parties** have considered addressing women's and children's issues in their political platforms for the 5th mandate.

More female than male voters turnout on the polling day, Sunday, June 5, 2022. The percentage of female voters casting their vote in the observed 75 polling stations ranged from **51.1% to 78%** of the target areas of COMFREL, BCV, and GADC.

At the national level, there have been **no women leaders** as members of the National Election Committee (NEC) among its **nine members**, and **five** Secretary-General and Deputy Secretary-General. Against this backdrop, more and more women, almost equal to 50%, have participated in lower-level election management as officials of the Polling Station Commission and Ballot Counting Station Commission. **56**% of female polling station officials are members, while only 6% are chairwomen in the observed 97 polling stations.

Cambodian women and men have been fully and equally guaranteed by the Cambodian constitution on their political participation and interests. However, women-friendly and enabling environment, policies, election laws and operational measurements have not been realistically responsive to the status of women's participation in politics. The gaps of policies and no gender-responsive election laws, operational measurements, and investments have strengthened the inequality of women's representation and participation. Therefore, gender equality policy in the party and gender-responsive election laws and it's well implemented will become a powerful and an effective tool for women to claim their rights and grasp equal opportunities as candidates and elected. In addition, the high commitment of leaders and the political will to support women is essential to succeeding in this work.

IV. Recommendations

To increase gender equality and to empower women in politics, the following measures should be addressed:

1. National Assembly and Senate

Ensure the formulating of gender-responsive election laws in both the Law on the Elections of Members of the National Assembly (LEMNA) and the Law on Elections of Members of Commune/Sangkat Council (LEMCC), which is an affirmative action to promote gender equality and provide opportunities for women's equal participation in politics and the proper implementation of these laws. This affirmative action is an effective solution to encourage all political parties to put more women candidates on their political party lists. The motivation for political parties to implement this special measure is to create it within a legal framework, meaning to make amendments to the Election Laws. The Law would further improve the criteria for the registration procedure of political party candidates, requiring the use of a sandwich system from top to bottom for ranking on the political party candidate lists. There should be amendments to the Law on Elections of Members of National Assembly, Chapter 4, Article 27 and Article 28 "The list of political party candidates in each constituency shall use a sandwich system from top to bottom between women candidates and men candidates" as well as the Law on Elections of Members of Commune/Sangkat Council's Chapter 6, Article 39 "Candidate lists of each political party shall alternate female candidates and male candidates from the top to bottom ranking."

2. Political Parties

Ensure the formulation of political party gender equality policy by political parties themselves, and this policy shall be well implemented to promote women's equal and non-discriminatory participation in their political party, such as women in the policy-making process and women as decision-maker, women leaders as well as female candidates and elected representatives. The gender equality policy is an effective tool to encourage all political parties to place more women candidates on the political party candidate lists, using the sandwich system from the top to bottom for ranking between women and men candidates and increasing gender equality at all levels within the party.

3. State and Public Institutions

- > The Royal Government of Cambodia (line ministries) should provide all kinds of support, such as funding, resources and human resources, to women leaders and elected women in order to facilitate and enhance the effectiveness and quality of women's work, political participation, and leadership.
- ➤ The Royal Government of Cambodia shall reinforce the respect for women's political rights and ensure the exercise of these rights by creating a conducive environment enabling women to meet and discuss political issues and other issues, especially for women politicians from the opposition party and other political parties, so as to support and provide more opportunities for women to participate in politics and decision-making in line with the CEDAW Convention and Cambodia's Sustainable Development Golds (CSDGs).

➤ The Ministry of Interior and relevant authorities for the sub-national democratic development shall ensure that all Commune/Sangkat Councilor, especially women, have full access to their roles, duties and powers in accordance with the Law on "Commune/Sangkat Administration Management" and the CEDAW Convention. For instance, the establishment of monitoring and evaluation mechanisms shall be implemented in order to oversee their working conditions and challenges.

4. CSOs, Educational Institutions and Academies

- Increase supporting mechanisms for women politicians, such as capacity development (self-confidence and skills needed to participate in politics, including the development of effective lobbying and campaign strategies), empowerment, and special political funding for women in politics.
- ➤ Utilise both the social media platforms and mass media to conduct campaign activities to promote women's rights by emphasizing the importance of women's political participation and leadership role and to accelerate the elimination of all forms of discrimination and violence against women in public, in politics and within the family.

5. National Election Committee (NEC)

- > Develop initiatives and join the call for the amendment of the Election Laws to ensure gender equality in elections, primarily to support and explore all means to help pave the way conducive for more and more women to run as candidates and to be elected.
- ➤ Ensure the formulation of NEC's gender-responsive election regulations and procedures to increase gender equality and provide equal opportunities to female candidates by putting additional criteria to the registration procedure of political party candidates, requiring the use of a sandwich system from the top to bottom for ranking between women candidates and men candidates on the political party candidate lists.

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Number of Women Candidates by Capital-Province for the 5th mandate Commune Council Elections 2022

N.To	D 1 (G 1)	G 111.4	***	
No	Provinces/Capital	Candidates	Women Number	Damagnés ma (0/)
1	Dantaga Magualaga	4 777		Percentage(%)
2	Banteay Meanchey	4,777	1,518	
	Battam Bang	6,137	2,246	36.6
3	Kampong Cham	6,333	2,016	31.8
4	Kampong Chhnang	3,705	1,221	33.0
5	Kampong Speu	4,806	1,401	29.2
6	Kampong Thom	6,030	2,005	33.3
7	Kampot	3,214	900	28.0
8	Kandal	6,611	2,299	34.8
9	Koh Kong	921	266	28.9
10	Kratie	2,734	941	34.4
11	Mondolkiri	689	168	24.4
12	Phnom Penh	5,792	2,245	38.8
13	Preah Vihear	2,320	700	30.2
14	Prey Veng	6,651	2,161	32.5
15	Pursat	1,747	524	30.0
16	Ratanakiri	1,365	365	26.7
17	Siem Reap	6,113	2,059	33.7
18	Preah Shihanouk	1,623	458	28.2
19	Stung Treng	1,183	306	25.9
20	Svay Rieng	2,977	832	27.9
21	Takeo	4,655	1,272	27.3
22	Кер	231	81	35.1
23	Pailin	370	143	38.6
24	Oddor Meanchey	1,331	496	37.3
25	Tbong Khmum	3,777	1,190	31.5
Grai	nd Total	86,092	27,813	32.3

Number of Elected Women by Capital-Province for the 5th mandate Commune Council Elections 2022

No	Provinces/Capital	Total	Women	
			Number	Percentage(%)
1	Banteay Meanchey	533	98	18.4
2	Battam Bang	823	214	26
3	Kampong Cham	817	135	16.5
4	Kampong Chhnang	427	102	23.9
5	Kampong Speu	616	117	19
6	Kampong Thom	585	113	19.3
7	Kampot	561	111	19.8
8	Kandal	915	190	20.8
9	Koh Kong	167	47	28.1
10	Kratie	300	73	24.3
11	Mondolkiri	107	27	25.2
12	Phnom Penh	899	244	27.1
13	Preah Vihear	333	79	23.7
14	Prey Veng	892	158	17.7
15	Pursat	341	87	25.5
16	Ratanakiri	260	57	21.9
17	Siem Reap	668	174	26
18	Preah Shihanouk	177	35	19.8
19	Stung Treng	176	42	23.9
20	Svay Rieng	518	133	25.7
21	Takeo	736	144	19.6
22	Kep	31	6	19.4
23	Pailin	52	16	30.8
24	Oddor Meanchey	152	45	29.6
25	Tbong Khmum	536	115	21.5
Gran	nd Total	11,622	2,562	22

Number of Commune/Sangkat without any Elected Women as Commune/Sangkat Councilors

Nº	Provinces/Capital	District	Commune	Commune Without Women	Percentage
1	Banteay Meanchey	9	67	8	11.9
2	Battam Bang	14	103	3	2.9
3	Kampong Cham	10	109	18	16.5
4	Kampong Chhnang	8	71	9	12.7
5	Kampong Speu	8	88	5	5.7
6	Kampong Thom	9	81	7	8.6
7	Kampot	9	93	13	14
8	Kandal	11	127	2	1.6
9	Koh Kong	7	29	0	0
10	Kratie	6	48	3	6.3
11	Mondolkiri	9	21	0	0
12	Phnom Penh	14	105	2	1.9
13	Preah Vihear	8	51	2	3.9
14	Prey Veng	13	116	18	15.5
15	Pursat	7	49	2	4.1
16	Ratanakiri	9	50	3	6
17	Siem Reap	12	100	5	5
18	Preah Shihanouk	5	29	8	27.6
19	Stung Treng	6	34	1	2.9
20	Svay Rieng	8	80	3	3.8
21	Takeo	10	100	12	12
22	Kep	2	5	0	0
23	Pailin	2	8	0	0
24	Oddor Meanchey	5	24	0	0
25	Tbong Khmum	7	64	2	3.1
Grai	nd Total	208	1,652	126	7.6

Appendix 4
Women Commune/Sangkat Chiefs

ಆಫ್ರೇಸ್ಪಾ:ಆಟ್ರ್/ವುಚಲ್ಲಾಣೆಗ್ರಕ್ತ ೨ರಗಿಗಾನಾಕ ಕಾಸಾಕ್ಷಿಪೆ& (ಸ್ಪುದಂದರ್ಲ-ಭುರಂದರ)

93 93 93 93 93 93 93	1521	1221
ಚುನಾಚಕ್ರಣ	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា
8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8		
క్రిట్లి కూట్ కట్టు కట్టు కొ		
11 & 12 & 13 & 14 & 14 & 14 & 14 & 14 & 14 & 14	បន្ទាយមានជ័យ	បន្ធាយមានជ័យ
9 18 18 18 18 18 18 18 18 18 18 18 18 18	មង្គលហូរី	ភ្នំ ស្រុក
ట్కే స్వాహ్లి స్లో	ឫស្សីក្រោក	#Deg Teg
इंक ि	៥០ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៣២ឆ្នាំ (ស្ត្រីវ័យក្មេង)
૾ૢૢૢૢૢૢૢૢ	១៩៧២	0880
হে. ६ হেন্দ্ৰো:	ជិម សៅឌី	ស្វាក់ ចាន់ជុន
£.55	6	្ស

ធ្ល ពេញគ្រី ១៩៤៦			ព៦ឆ្នាំ	អូរអំបិល	សិរិសោភ័	បន្ទាយមានជ័យ	ប្រជាជនកម្ពុជា	12 2 1
(ស្ត្រីយេចណាស់)	(ស្ត្រវ័យចំណាស់)	(ស្ត្រាំឃចំណាស់)			យ			
ឆាត សុជា ១៩៨២ <u>៤០ឆ្នាំ</u>	៤០ឆ្នាំ			ເມະຄູສ	សិរីសោភ័	បន្ទាយមានជ័យ	ប្រជាជនកម្ពុជា	12D1
(MT, 0)	(Miliam Pd 1)	(Milian)			- 3			
គឹម ពៅ ១៩៥៩ ៦៣ឆ្នាំ (ស្រ្តាវ័យចំណាស់)	៦៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ւտեն)		អូរស្រ ឡេវ	ម៉ាឡៃ	បន្ធាយមានជ័យ	ប្រជាជនកម្ពុជា	18 2 1
កឹម គឺមអាន ១៩៧៧ ៤៥ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៤៥ឆ្នាំ (ស្ត្រីវីយចំណាស់)	វចំណាស់)		ណ្ឌឹ	ជាណន់	បាក់ដំបង	ប្រជាជនកម្ពុជា	ចាស់
ងាន ម៉ៅ ១៩៨៨ ៣៤ឆ្នាំ (ស្ត្រីឃែក្មើង)	៣៤ឆ្នាំ (ស្ត្រីវ័យក្មេង)		7 0 7	អំពិលប្រាំ ជើម	បរវេល	បាក់ដំបង	ប្រជាជនកម្ពុជា	1221
សឿង វណ្ណា ១៩៧៨ ៤៤ឆ្នាំ (ស្រីវិឃចំណាស់)	១៩៧៨ ៤៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)		1	ព្រៃកហ្លួង	ឯកភ្នំ	បាក់ដំបង	ប្រជាជនកម្ពុជា	10251
លាវ មុំ ១៩៩១ ៣១ឆ្នាំ ថិ (ស្ត្រីវ័យក្មេង)	៣១ឆ្នាំ (ស្ត្រវ័យក្មេង)	ក្មេង)	ج. م	ព្រៃស្វាយ	មោងឫស្សី	បាក់ដំបង	ប្រជាជនកម្ពុជា	1021
សិទ្ធ សុខា ១៩៨១ ៤១ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	១៩៨១ ៤១ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ចំណាស់)		ព្រៃធ្ងូច	មោងឫស្សី	បាក់ដំបង	ប្រជាជនកម្ពុជា	1021
ស៊ៀម យ៉ាប់ ១៩៦៣ ៥៩ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	m¢\$6	៥៩ឆ្នាំ (ស្ត្រីវ័យចំណាស់)		តាប៉ុន	សង្កែ	បាក់ដំបង	ប្រជាជនកម្ពុជា	ចាស់

ប្រជាជនកម្ពុជា ចាស់	ម្ចី ដេម្ពុកាន្តដាល្ប	ប្រជាជនកម្ពុជា ថ្មី	ប្រជាជនកម្ពុជា ចាស់	ភ្ជិ ជ្រុម្ពាជនជាប្រ	ភ្ជិ ជម្ពុកនុងជ្រប្ប	ប្រជាជនកម្ពុជា ថ្មី	ប្រជាជនកម្ពុជា ថ្មី	
បាក់ដំបង	បាក់ដំបង	បាក់ដំបង	បាក់ដំបង	បាក់ដំបង	បាក់ដំបង	កំពង់ចាម	កំពង់ចាម	កំពង់ចាម
សង្កែ	សំទ្បូត	សំពៅលូន	សំពោលូន	ដូរ្រៃកំ	ងព្រំវិក	បាធាយ	ជើងព្រៃ	អលដុបដុ
វេកា	តាសាញ	សន្តិភាព	តាស្ពា	ង្គាធា	តាសែន	មេព្រីង	សំពងជ័យ	សំបូរមាស
៦០ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៧០ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៦៩ឆ្នាំ ស្ត្រីវ័យចំណាស់)	៧០ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៦១ឆ្នាំ (ស្ត្រីវេយចំណាស់)	៦៤ឆ្នាំ (ស្ត្រីវេយចំណាស់)	៦០ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៥២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ຽເມສຸ
១៩៦២	ឲ្យភូទ	ាខិ៥៣	ឲ្យង្គទិឲ	9639	ឯងនិឲ	១៩៦២	១៩៧០	5726
ស៊ុម ពៅ	ស្ងួន ជាតិ	អ៊ិច ធឿន	ឃុន ភាន	រីហេង	ជ្ហូន សុផល	ហៀង សុផល	ញ៉ុក ស្រីអូន	ម្លាង ស៊ីផាន
១៤	Ш6	<u>ا</u> ور	ಸಿಂ	අෙ	១៧	೨೮	96	00

12D1	1821	ទាស់	72Df	1821	ចាស់	ចាស់	ចាស់	ចាស់
ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ថ្ងៃ ដ្រង្គងនជាជាប្រ) ដ្រុងនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា
កំពង់ចាម	កំពង់ចាម	កំពង់ចាម	កំពង់ឆ្នាំង	កំពង់ឆ្នាំង	កំពង់ឆ្នាំង	កំពង់ឆ្នាំង	កំពង់ឆ្នាំង	កំពង់ឆ្នាំង
កំពង់ សៀម	ក់ងមាស	កោះសូទិន	ហិបូណ៌	ជលគ្គា	កំពង់ឆ្នាំង	កំពង់ឆ្នាំង	កំពង់លែង	កំពង់ត្រឡាច
កៀនជ្រៃ	ស្យុរគង	កោះសូទិន	ត្រពាំងចាន់	ក្សាព្យាំ	ផ្សារឆ្នាំង	កំពង់ឆ្នាំង	កំពង់ហៅ	102 E
៦០ឆ្នាំ (ស្ត្រីវិយចំណាស់)	៤៧ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៧២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៤២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៣៨ឆ្នាំ (ស្ត្រីវ័យក្មេង)	៧៩ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៦៥ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៦២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៦៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)
9650	១៩៧៥	9840	98៨0	ភឯងខ	១៩៤៣	อะี่นัก	9890	១៩៥៨
អ៊ា ចាន់ចុល	គង់ សៀកអេង	ស៊ីន ចន្ថា	នុក សៅ	អ៊ីង គឺមអៀន	ក្លិន ឈុយអង	កែវ សុផាត	គុយ ចន្ទ័	ទេព យ៉ារ៉េម
ឲធា	១១	ma	៦៧	ង១	୯୩	២៧	២៨	ខិច

12D1	ចាស់	1825t	ចាស់	ចាស់	1825t	ចាស់	ចាស់	72 ೨ 1
ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា
			>					
កំពង់ឆ្នាំង	កំពង់ស្នាំង	កំពង់ឆ្នាំង	កំពង់ឆ្នាំង	កំពង់ស្នាំង	កំពង់ស្នាំង	កំពង់ឆ្នាំង	កំពង់ឆ្នាំង	កំពង់ឆ្នាំង
កំពង់ ត្រឡាច	រហាម្ភៀរ	សាមគ្គី មានជ័យ	សាមគ្គី មានជ័យ	ទឹកផុស	ទឹកផុស	ទឹកផុស	ទឹកផុស	ទឹកផុស
តាជេស	លង់ព្យា	ଦୁମ୍ଲା	ស្វាយ ជុក	បជ្រ្យា	ង្គមេរ	ក្បាល ទឹក	. 20 대대	ញ្រាំង ណ្ដា
៦៥ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៧៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៣៨ឆ្នាំ (ស្ត្រីវ័យក្មេង)	៤២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៦៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៤១ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៥៧ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៥៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៤៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)
១៩៥៧	ರಿಶಿಕಿರ	೨೪೮୯	98៨0	ឯង៦ខ	0869	ಶಿರಿಶಿರ	9,63,8	១៩៧៨
ស្វាយ ស៊ីម	ដុហ្ល ដូល្លេ	ផាត់ សាវ៉ែន	ប៉ែន សោភា	ហែម គៀន	ឈិន សារី	ស៊ីម រ៉ុន	រក្យឹក ហឹង	កែវ យ៉ាន
ош	6W	១៣	mm	md	៣៥	മ്പ	ពាពា	៣៤

12D1	122s	ចាស់	ចាស់	122s	122s	122s	ចាស់	12231
ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា	ប្រជាជនកម្ពុជា
ភិព ង់ ស្ពឺ	កំពង់ស្ពឺ - កំពង់ស្ពឺ	កំពង់ កំពង់ កំពី	កំពង់ កំពង់ស្ពឺ	កំពង់ស្ម័	កំពង់ស្ម័	កំពង់ធំ	កំពង់ធំ	កំពង់ធំ
ហសដ្ឋ	ភ្នំស្ងែច	<u>ភ</u> ្នំស្ងែច	សំពាងទង	សំពាងទង	សំពាងទង	បារាយណ៍	បារាយណ៍	តាំងគោក
ពៅធីចំរើន	111 121 120	£.	កាហែង	ខ្ញុំក្រាំង	<u>ڳ</u> .	បល្ល័ង្ក	ដំរីស្លាប់	ង្រនាប្
៣៩ឆ្នាំ (ស្ត្រីវ័យក្មេង)	៤២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៦៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៥២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៤៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៥៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៥៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៥៨ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៤៥ឆ្នាំ (ស្ត្រីវ៉យចំណាស់)
១៩៨៣	98ೆ0	95250	១៩៧០	១៩៧៩	១៩៦៨	98៦៨	១៩៧៤	១៩៧៧
ព្រំ សុខា	ឃួន សាមឿន	តាំង គីមចេង	ព្រំ	យៃម សុភាព	ឃ័ព្យ គឹមហុន	អូន ឃ័ន	ឃឹង ហ៊ាប	ලාගු නොන
3 E	ری	ල ව	อุง	mp	กับ	ង	දව	៤៧

ជ្ជ	នុក គឺមសិន់	១៩៥៣	៦៩ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ដ្រលង	តាំងគោក	កំពង់ធំ	ប្រជាជនកម្ពុជា	1221
វិទ	ប៉ែន សុភណ្ណារី	១៩៧២	៥០ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ទូកមាស ខាងលិច	បន្ធាយ មាស	កំពត	ប្រជាជនកម្ពុជា	ចាស់
ر لان	លឹម លុយ	0236	៧២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	កំពង់ត្រា ចខាងកើ	កំពង់ ព្រាច	កំពត	ប្រជាជនកម្ពុជា	ចាស់
62	លេង ស្រីកែវ	១៩៧៣	៤៩ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ភ្នំប្រា សាទ	កំពង់ ព្រាច	កំពត	ប្រជាជនកម្ពុជា	7 2 25
ឲ្យភ្	ឃន សុម៉ាលី	១៩៨២	៤០ឆ្នាំ (ស្ត្រីវ័យក្មេង)	កំពង់ ក្រែង	ទឹកឈ្វ	កំពត	ប្រជាជនកម្ពុជា	ចាស់
្រក្	សុខ ចាន់ធី	3736	៦៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ត្រពាំង សង្កែ	ទឹកឈ្ង	កំពត	ប្រជាជនកម្ពុជា	7221
រុរា	សេង សុភីន	ឯឯ៦ខ	៦៧ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ត្រពាំងធំ	ទឹកឈ្ង	កំពត	ប្រជាជនកម្ពុជា	ចាស់
ກຸກ	លឹម សុឃឿន	98៦0	៦២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	សៀមរាប	កណ្ដាល ស្វីង	កណ្ដោល	ប្រជាជនកម្ពុជា	ចាស់
දිවි	យ៉ា សារឿន	9ಕೆ៥៦	៦៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ត្រពាំង វីវង	កណ្ដាល ស្វីង	កណ្ដោល	ប្រជាជនកម្ពុជា	ចាស់

น์ถ เ	ពន់ ស៊ុនណារី	១៩៧០	៥២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	િકો	កណ្ដាលស្វីង	ពណ្ដាល	ប្រជាជនកម្ពុជា	ចាស់
ជីជី	អ៊ុក សឿន	១៩៥៨	៦៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ឈើទាល	កៀនស្វាយ	កណ្ដោល	ប្រជាជនកម្ពុជា	72 2 1
ದಿಸಿ	ប៊ុន សុគាំ	9830	៦២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ដ័យធំ	ខ្សាប់កណ្ដាល	កណ្ដាល	ប្រជាជនកម្ពុជា	ចាស់
90	ទ្មេដ្រ គីមហ៊ាង	១៩៥៣	៦៩ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ព្រះប្រសប់	ខ្សាច់កណ្ដាល	កណ្ដោល	ប្រជាជនកម្ពុជា	12 2 1
60	ណេង ដាលីស	ងឯងខ	៣៧ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ర్యక్షిచ	ខ្សាច់កណ្ដោល	កណ្ដោល	ប្រជាជនកម្ពុជា	1221
១៤	ផេ យ៉េត	9, ಕೆರಿಶಿ	៥៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	តាឯក	ខ្សាច់កណ្ដោល	កណ្ដោល	ប្រជាជនកម្ពុជា	7221
шq	ហ្វិន ម្រី	ព្រភិខិខ	៦៥ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	កោះកែវ	ហ្វាជម	កណ្ដោល	ប្រជាជនកម្ពុជា	ចាស់
១៤	ស៊ុន ចរិយា	១៩៨៣	៣៩ឆ្នាំ (ស្ត្រីវ័យក្មេង)	កោះរះ	ល្វាជម	កណ្ដោល	ប្រជាជនកម្ពុជា	7221
ឯ៤	ឃុន សុខេម	9දිවදි	៥៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ព្រែកដំបង	មុខកំពូល	កណ្ដាល	ប្រជាជនកម្ពុជា	ចាស់

ចាស់	ចាស់	12 2 f	ចាស់	18 2 1	101 101	12 2 f	12 2 1	12 2 1
ប្រជាជនកម្ពុជា								
	-	-	-					
កណ្ដោល	កណ្ដាល	កណ្ដោល	កណ្ដោល	កណ្ដោល	កណ្ដោល	កណ្ដោល	កោះកុង	កោះកុង
អង្គស្និល	អង្គណ្ឌិល	អង្គស្នំល	ពញាញ	ណ្ឌ	ណ្ឌិង	नाध्य	កោះកុង	12ජා ආජිදූ
នាក់ឈើ នាង	ដំណាក់អំ ពិល	ទួលពេជ្រ	កំពង់ហ្លួង	ក្រាំងឃូវ	ព្រាសាទ	តាក្តុល	កោះកាពិ	ស្នាច់មាន ជ័យ
៦៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៥៧ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៦៨ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៦៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៦១ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៤៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៤៩ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៥៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	៥៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)
೨೭៥៨	ಶಿಕಿಶಿಚಿ	กุมออ	ទិងទិឲ	9839	១៩៧៩	១៩៧៣	9,638	98៦៨
ស៊ីម ណាង	ស៊ុំ កល្យាណ	ជ្ហឹង ខែម	លុំដី ដូហរ	ពេជ្រ ឃុាណ	កែន ឃឹម	លន់ សុភា	លិ ឡាំង	ជីង ពិសី
୧୧	ແຊ	១៤	ಶಿರ	០៧	េព១	១៧	ពាព	នា៤

ಚ	ដ្ឋង លីមហ៊ាង	១៩៧៩	៤៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	<u>भूत</u> भूत भूत	ಮ್. ಸ	ក្រចេះ	ប្រជាជនកម្ពុជា	ចាស់
ជា៦	គា ប៉ុណ្ណារី	9 දිවව	៥៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	កញ្ជាវ	## ## #	ក្រចេះ	ប្រជាជនកម្ពុជា	ចាស់
ពេព	យ៉ាង មនោវម្យ	9ಕೆದೆಂ	៤២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ខ្សាច់អណ្តែត	ដូឡី	ព្រះចះ	ប្រជាជនកម្ពុជា	tCS1
៧៨	អ៊ីសា អ៊ីតី	១៩៧៩	៤៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ព្រៃកសាម៉ាន់	អូយ៉ូ	ក្រចេះ	ប្រជាជនកម្ពុជា	1CD1
រាន	ថ្លាង ណាជ៉ត	ಶಿಕಿಕೆ	៦៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ឃ្យឹម	ស្នួល	ព្រះចះ	ប្រជាជនកម្ពុជា	ចាស់
៨០	ខឿន ណារឿន	୨୯୩୬	៤៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ស្រែសង្គម	កោះញ្ញែក	មណ្ឌលនារី	ប្រជាជនកម្ពុជា	ចាស់
ឲ្យ	ប្វាន់ ព្រែល	១៩៧២	៥០ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	សែនមនោរម្យ	<i>ಕ್ಟ</i> ಣಿಟ	មណ្ឌលតិរី	ប្រជាជនកម្ពុជា	ចាស់
ខ្យា	មិន ចាន់ធឺ	១៩៧៣	៤៩ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ក្រង់តេះ	ពេជ្រាដា	មណ្ឌលគារី	ប្រជាជនកម្ពុជា	ចាស់
gm	នេត ឆាយា	୭୫୯୩	៦៥ឆ្នាំ (ស្រ្តីវ័យចំណាស់)	សុខដុម	សែនមនោម្យ	មណ្ឌលគិរី	ប្រជាជនកម្ពុជា	ಗಲು

•	೨೪೪៤	៦៨ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ផ្សារកណ្ដាល ទី២	ដ្ឋនពេញ	ភ្នំពេញ	ប្រជាជន កម្ពុជា	ចាស់
3 0630	٠ مر	៦២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ចកុមុខ	ដូនពេញ	ភ្នំពេញ	ប្រជាជន កម្ពុជា	122f
))	رم ش ش	៦៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ស្រះចក	ដូនពេញ	<u> ភ</u> ្នំពេញ	ប្រជាជន កម្ពុជា	1621
(رم <u>ڪ</u>	៦៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ਖਾੜाभी	ตษกา	<u> ក</u> ្នំពេញ	ប្រជាជន កម្ពុជា	1621
]) q) ((៦៩ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	មិត្តភាព	៧មការា	ភ្នំពញ <u>ា</u>	ប្រជាជន កម្ពុជា	7221
೨ಕಿಕೆಕ ()	j)) 19	៦៧ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	បឹងព្រលឹត	៧មករា	ភ្នំពេញ	ប្រជាជន កម្ពុជា	ចាស់
) ([දි විට්ර	ញ (([មូ	៧៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ផ្សារដេប៉ូទី១	ទួល គោក	ភ្នំពេញ	ប្រជាជន កម្ពុជា	ចាស់
ମ ଆ ([j	ញ្ញ) ម្រ	ពា១ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ផ្សារដេប៉ូទី២	ទួល គោក	ភ្នំពេញ	ប្រជាជន កម្ពុជា	12Df
))	<u>)</u>	ព២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ដង្ហោ	ដង្កោ	<u>ភ</u> ្នំពញ	ប្រជាជន កម្ពុជា	

ر ی ا	១៩៨៣ ៣៩ឆ្នាំ (ស្ត្រីវ៉ែ៤	វក្មេដ)	ងរំព្រាវី	ដង្កោ	វ្នំពេញ	ប្រជាជនកម្ពុជា	122s
១៩៥០ ៧២ឆ្នាំ (ស្ត្រីវ័យ		ចំណាស់)	ទួលសង្កែ ទី១	ឫស្សីកា	ភ្នំពេញ	ប្រជាជនកម្ពុជា	12Df
១៩៦០ ៦២ឆ្នាំ (ស្ត្រីវ័យ	£ 5	ចំណាស់)	ភាកាប ទី១	ពោធិ៍សែ នជ័យ	ភ្នំពេញ	ប្រជាជនកម្ពុជា	1523.t
១៩៦២ ៦០ឆ្នាំ (ស្ត្រីវ័យ	.E. 32	ចំណាស់)	និពាធ	ច្បារអំពៅ	វ្នំពេញ	ប្រជាជនកម្ពុជា	12 2 1
១៩៦៤ ៥៨ឆ្នាំ (ស្ត្រីវីឃ	an Ill	រចំណាស់)	វាលស្សរំ	ច្បារអំពៅ	វ្នំពេញ	ប្រជាជនកម្ពុជា	1CS1
១៩៥៥ ៦៣ឆ្នាំ (ស្ត្រីវ័យ	ឆ្នាំ ដីយ	៦៧ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	បឹងកេងក ងទី១	បឹងកេង កង	វ្នំពេញ	ប្រជាជនកម្ពុជា	ចាស់
១៩៧៧ ៤៥ឆ្នាំ (ស្ត្រីវ័យ	រ ្សាំ ដីយ	៤៥ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ប់្រាប់	ជ័យសែន	រឃាវិៈព្យ	ប្រជាជនកម្ពុជា	1821
១៩៦៩ ៥៣ឆ្នាំ (ស្រ្តីវីឃ	aj Štu	៥៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ដែបមួយ	តែប	ព្រះវិហាវ	ប្រជាជនកម្ពុជា	1CD1
១៩៨៨ ៣៤ឆ្នាំ (ស្រ្តីវ័យ	in In	វចំណាស់)	ញ្ចុំម្ចាញ់	ដែប	ព្រះវិហាវ	ប្រជាជនកម្ពុជា	ובנו

១០៤	លាម សាដីម	98पाद	៤៨ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	គ្រំលែន ជើង	គ្រំហែន	ព្រះវិហាវ		ប្រជាជនកម្ពុជា	12 2 1
ш06	វ៊ីក យ៉ា	១៩៦៧	៥៥ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	9991	វរៀង	ព្រះវិហារ		ប្រជាជនកម្ពុជា	1CD1
90و	សោម សុខុម	១៩៧០	៥២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ចំរីនៃ ន	សង្គមថ្មី	ព្រះវិហារ		ប្រជាជនកម្ពុជា	ចាស់
90៥	អ៊ិន ស្ពើង	១៩៧០	៥២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ន្តហា មុខ	ត្បែងមាន ជ័យ	ព្រះវិហារ		ប្រជាជនកម្ពុជា	1CDt
Q06	សោម ឃីម	ាពនិឲ	៤៩ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ងល	កំពង់ ត្រាប់ក	ងពីរព្យារំ		ប្រជាជនកម្ពុជា	1CDt
100G	ហេង ស្រីពៅ	១៩៧០	៥២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	កន្សោម អក	កំពង់ ត្របែក	ព្រៃដែ		ប្រជាជនកម្ពុជា	ចាស់
90៨	ទិត សោភា	១៩៧៥	៤៧ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ព្រៃឈរ	កំពង់ ត្របែក	ព្រៃដែ		ប្រជាជនកម្ពុជា	122s
906	វង សាភ័ណ្ឌ	9 दे वा द	៤៨ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ន្ធ	កំពង់ ត្រប់ក	ព្រំវែង		ប្រជាជនកម្ពុជា	tCSI
066	క్తి గుిక్తకి	១៩៧២	៥០ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	បន្ទាយ ចក្រី	ព្រះស្ដេច	ព្រៃវីដ	>	ប្រជាជនកម្ពុជា	ចាស់

666	ಕ್ಕೆ ಕ್ರಿ	9ಕಿದೆದೆ	៣៤ឆ្នាំ (ស្ត្រីវ័យក្មេង)	បឹងដោល	ព្រះស្ដេច	ព្រៃដែ	ប្រជាជនកម្ពុជា	1221
១១២	អុន កូននាង	9ಕಿದೆದೆ	៣៤ឆ្នាំ (ស្ត្រីវ័យក្មេង)	ព្រះស្ដេច	ព្រះស្ដេច	ព្រៃវីង	ប្រជាជនកម្ពុជា	1CSI
9911	ចាន់ សុខមៀង	9889	៣១ឆ្នាំ (ស្ត្រីវ័យក្មេង)	ព្រែកតា សរ	ពោធិ៍រៀង	ព្រៃវីង	ប្រជាជនកម្ពុជា	10251
99द	ណយ ឥន្ធា	9ಕೆದೆರಿ	៣៦ឆ្នាំ (ស្ត្រីវ័យក្មេង)	ព្រែកច ង្ក្រាន	ស៊ីធរក ណ្ដាល	ព្រៃវីង	ប្រជាជនកម្ពុជា	16201
ង្គឲឲ	ម៉េង	១៩៥៣	៦៩ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	អូវិតា ប៉ោង	ជាកាន	ពោធិ៍សាត់	ប្រជាជនកម្ពុជា	1CDf
99៦	សៀង សាន់ថៃ	១៩៥២	៧០ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	រាំងទិល	កណ្ដៀង	ពោធិ៍សាត់	ប្រជាជនកម្ពុជា	10251
เมดด	ប៊ិន ស៊ីវទ្សា	ឯងនិឲ	៦៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	#8.4 19 n	ក្រការ	ពោធិ៍សាត់	ប្រជាជនកម្ពុជា	tCS1
១១៨	ឌីប សាមឿន	១៩៣០	៥២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ក្បាល គ្រាច	ក្រការ	ពោធិ៍សាត់	ប្រជាជនកម្ពុជា	1CSI
೨೨೬	កឹង ប៉ុនគា	9ಕೆ៤៨	ព៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	លលកស	ពោធិ៍ សាក់	ពោធិ៍សាត់	ប្រជាជនកម្ពុជា	1621

096	អៀត ស្រីម៉ាច	១៩៨៧	៣៥ឆ្នាំ (ស្រីវ័យញ្ចេង)	້ ເກີກ	ពោធិ៍សាត់	ពោធិ៍សាត់		ប្រជាជនកម្ពុជា	12 2 1
ឲឮឲ	ដឹង ក្លិម	9ಕಿದೆದೆ	៣៤ឆ្នាំ (ស្រីវ័យក្មេង)	មក្រុម្ភាម	បានលុង	រកនគឺរី		ប្រជាជនកម្ពុជា	ಗಲುಗ
១១៤	វ៉ុន ចាន់៥ន	୧୯୬୫	៥៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ទឹងចាក់	បរកែវ	រកនគារី		ប្រជាជនកម្ពុជា	tCS1
ា១១	ខាញ់ សូវី	១៩៧៧	៤៥ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	អ្យាជុំ	អូរជុំ	រកនគារី	\	ប្រជាជនកម្ពុជា	ចាស់
9७द	గ్రొకి రక్త్రి	១៩៨៧	៣៥ឆ្នាំ (ស្ត្រីវ័យក្មេង)	ល្អក់	អូវជុំ	រឥនគឺរី	>	ប្រជាជនកម្ពុជា	ចាស់
១២៥	លិវ សុខប	9 ಕೆ ៥៦	៦៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ចារឈូក	អង្គរជុំ	សៀមរាប		ប្រជាជនកម្ពុជា	ចាស់
១២៦	ឈ្ងន អ៊ីម	9ಕಿದೆಕಿ	៣៣ឆ្នាំ (ស្ត្រីវ័យក្មេង)	រុនតាឯក	បន្ធាយស្រី	សៀមរាប		ប្រជាជនកម្ពុជា	1821
១២៧	ឮ ចិន្តា	98៥៦	៦៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ជីក្រេង	ជីព្រែង	សៀមរាប		ប្រជាជនកម្ពុជា	tCSr
១២៨	ឡាច សុភា	ಶಿಕಿಕೆ	៣៨ឆ្នាំ (ស្ត្រីវ័យក្មេង)	គោកធ្លកលើ	ជីក្រែង	សៀមរាប		ប្រជាជនកម្ពុជា	1CD1

១២៩	ស៊ីង សារ៉ា	98៨0	៤២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ពង្រក្រោម	ជីក្រែង	សៀមរាប	ប្រជាជនកម្ពុជា	1521
0Ш6	ឃុន ចាន់អន	១៩៨៣	៣៩ឆ្នាំ (ស្ត្រីវ័យក្មេង)	សំឃ្ល	ក្រឡាញ់	សៀមរាប	ជ្រម្ភាជនកម្ពុជា	18 2 1
6Ш6	ជា សំនៀង	98ն8	៣៣ឆ្នាំ (ស្ត្រីវ័យក្មេង)	ដូនក្រាំ	űñ	សៀមរាប	ប្រជាជនកម្ពុជា	1521
១៣៤	ឈើយ ហ៊ាន់	ಶಿಕಿದೆ៥	៣៧ឆ្នាំ (ស្ត្រីវ័យក្មេង)	Ŋ	ព្រក	សៀមរាប	ប្រជាជនកម្ពុជា	1521
шш6	ធិម សុគន្ធិ	១៩៧៨	៤៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ព្រាជ្រូក	ព្រក	សៀមរាប	ជ្រម្ភាជនជា	ចាស់
อแ๔	ឌុច ម៉ាលីន	9659	៦១ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	យាង	ព្រក	សៀមរាប	ជ្រម្ពាជនកម្ពុជា	ចាស់
១៣៥	ម្សៃម ណាត	9889	៣១ឆ្នាំ (ស្ត្រីវ័យក្មេង)	បល្ល័ង្ក	ប្រាសាទ បាគង	សៀមរាប	ជ្រម្ពុកន្តដាជ្រប្ប	1CD1
മ്പ്യം	ម៉ិល សុគង្គា	១៩៧៤	៤៨ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	កណ្ដែក	ប្រាសាទ បាគង	សៀមរាប	ជ្រម្ពុកន្តដាជ្រប្ប	15 2 1
ា្រា	ឈិន សាវី	១៩៨៧	៣៥ឆ្នាំ ((ស្ត្រីវ័យក្មេង)	គោកចក	សៀម រាប	សៀមរាប	ជ្រម្កាជនជាវា	ಾಬಾ

១៣៨	ឃុន ស៊ីឃុំន	១៩៧៩	៤៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	សំពាង	សូទ្រ និគម	សៀមរាប		ប្រជាជនកម្ពុជា	1221
១៣៩	ម្រី ន្រី	3៦36	៧៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ស្វាយ លើ	ស្វាយ លើ	សៀមរាប		ប្រជាជនកម្ពុជា	1921
0,56	នញា នព្សិ	១៩៥៧	៦៥ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ប្រាសាទ	Ω • • • • • • • • • • • • • • • • • • •	សៀមរាប		ប្រជាជនកម្ពុជា	1923f
676	យក់ ចាន់រ៉ា	9ಕೆರಿ៥	៥៧ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ល្វាក្រាំង	 	សៀមរាប		ប្រជាជនកម្ពុជា	1921
១៦៤	វិក ណម	98៥៦	៦៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ក្រែ ណូយ	វវិន	សៀមរាប		ប្រជាជនកម្ពុជា	122f
៣៦៤	សំរិទ្ធ សុខេមរា	ភឯងខ	៣៨ឆ្នាំ (ស្ត្រីវ័យក្មេង)	ດຂນາ	ព្រះ សីហនុ	ព្រះសីហនុ		ប្រជាជនកម្ពុជា	79.Df
9देद	ទី បូទាវ	9ಕಿದೆದೆ	៣៤ឆ្នាំ (ស្ត្រីវ័យក្មេង)	កោះរ៉ុង	កោះរ៉ុង	ព្រះសីហនុ		ប្រជាជនកម្ពុជា	17 2 1
១៤៥	ಶា ಶੰਸន	98៥៦	៦៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	សាម ឃួយ	សែ សាន	ស្វីងព្រែង	*	/ ប្រជាជនកម្ពុជា	ចាស់
9ದರಿ	ជា ណម	9ಕಿ៥ದೆ	៦៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	កោះស្រ ឡាយ	សៀមបូក	ស្វឹងត្រែង	>	ប្រជាជនកម្ពុជា	ចាស់

อ๔๗	ហ៊ុន សុវណ្ណារ៉ា	96៦6	៥៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	भृाप्तिः	សៀមបូក	ស្វីដព្រែង	>	ប្រជាជនកម្ពុជា	₹5.51
೨៤៨	សំ កញ្ញា	9ಕೆದೆ9	៤១ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	បន្ទាយ ក្រាំង	ភិពដំរោ <i>ទិ៍</i>	ស្វាយរៀង		ប្រជាជនកម្ពុជា	វា ចាស់
376	ដួង យី	១៩៨ ៣	៣៩ឆ្នាំ (ស្ត្រីវ័យឮេង)	អណ្ដូងត្រ បែក	មោស ហែក	ស្វាយរៀង		ប្រជាជនកម្ពុជា	1553t
026	ហ៊ុល សូជានី	១៦៦៤	៣៤ឆ្នាំ (ស្ត្រីវ័យក្មេង)	ក្រក់	មោស ហៃក	ស្វាយរៀង		ប្រជាជនកម្ពុជា	1553t
626	អ៊ុយ សិន់	១៩៧៥	៤៧ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ចំបក់	ស្វាយជ្រំ	ស្វាយរៀង		ប្រជាជនកម្ពុជា	វា ចាស់
០៥២	យ៉ាក សុខា	១៩៨៧	៣៥ឆ្នាំ (ស្ត្រីវ័យក្មេង)	កំពង់ ចំឡង	ស្វាយជ្រំ	ស្វាយរៀង		ប្រជាជនកម្ពុជា	15.D1
១៥៣	ពៅ បណ្តាំ	9हेद्धेद	៣៨ឆ្នាំ (ស្ត្រីវ័យក្មេង)	តាសួស	ស្វាយជ្រំ	ស្វាយរៀង		ប្រជាជនកម្ពុជា	isot
94द	ជា ស៊ីម	9 ಕೆ	៦៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ಕಿದ್ದ ೧ೱ	ស្វាយជ្រំ	ស្វាយរៀង		ប្រជាជនកម្ពុជា	វា ចាស់
೨೭೭	ទេព សោមុនី	೨೪೪៤	៦៨ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	គោកព្រីង	ស្វាយជ្រំ	ស្វាយរៀង		ប្រជាជនកម្ពុជា	67

9៥៦	ជេត សារី	3226	៦៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ស្វាយជំ	ស្វាយជ្រំ	ស្វាយរៀង	ប្រជាជនកម្ពុជា	1521
อ๕๗	ឃ្លួន សោភ័ណ្ឌ	១៩៧៩	៤៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ពេក	ស្វាយរៀង	ស្វាយរៀង	ប្រជាជនកម្ពុជា	tCSt
9៥៨	ਲਿੱ ਸមា	១៩៧៤	៤៨ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ស្វាយ រៀង	ស្វាយរៀង	ស្វាយរៀង	ប្រជាជនកម្ពុជា	122s
೨៥៩	យង់ សារ៉ាន	5656	៥៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ពោធិ៍តា ហោ	ស្វាយរៀង	ស្វាយរៀង	ប្រជាជនកម្ពុជា	tCS1
096	សុំក ណន	ា ងខ	៧០ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	សង្ឃ័រ	ស្វាយរៀង	ស្វាយរៀង	ប្រជាជនកម្ពុជា	ចាស់
ଚନ୍ଦ୍ର	ង្ហិន សាឥ	ៗភូទឲ	៦៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	កណ្ដៀង រាយ	ស្វាយទាប	ស្វាយរៀង	ប្រជាជនកម្ពុជា	tCSi
១៩៤	គង់ សាផាន	0ឰ36	៤២ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	សំបូរ	ស្វាយទាប	ស្វាយរៀង	ប្រជាជនកម្ពុជា	tCS1
шсе	កែវ សុផាត	ា ង១៤	៧០ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	កំពែង	ក្តារីដ ក្	តាកែវ	ប្រជាជនកម្ពុជា	ចាស់
১ ৫૯	អ៊ីម សារី	ພຊຊ	៣៩ឆ្នាំ (ស្ត្រីវ័យក្មេង)	ព្រពុំឈូក	កោះអណ្តែត	តាកែវ	ប្រជាជនកម្ពុជា	12Df

೨೪೯	ជុន សុខា	୭୫៦ଣ	៥៥ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ធ្លាប្រជុំ	កោះអ ណ្ដែត	តាកែវ		ប្រជាជនកម្ពុជា	1221
999	ប៊ុន គឹមលាង	១៩៨២	៤០ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ចំប៉ា	ព្រៃ កប្បាស	តាកែវ		ប្រជាជនកម្ពុជា	1527
១៦៧	ប៊ុក ស្រីមុំ	9868	៣៣ឆ្នាំ (ស្ត្រីវ័យក្មេង)	HYM	ਉਂਸ	តាកែវ		ប្រជាជនកម្ពុជា	1521
೨៦៨	ទន់ ស៊ីម៉េន	ರಿಸಿ ಕಿರ	៦៦ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	gn n	រ៉ែហិន	ប៉ៃហិន		ប្រជាជនកម្ពុជា	ា ចាស់
೨៦៩	ចក់ ណៃត	98៥៨	៦៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	യ്ത്ര	ប៉ែហិន	វ៉ូហិលិន		ប្រជាជនកម្ពុជា	1221
១៧០	សេក សុភី	95250	៦៣ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	អូរ អណ្តាង	សាលា ក្រៅ	ប៉ៃហិន		ប្រជាជនកម្ពុជា	ា ចាស់
ଚାଧାଚ	ង្ហារង្សារា អភ្លៀ	១ភូទ្	៦៤ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	ជ្វាវ	ត្រពាំង ប្រាសាទ	ឧត្តាមោនជ័យ	>	ប្រជាជនកម្ពុជា	ា ចាស់
อเมอ	សុខ ណាវិទ្ធ	ភ ព្ធខ្	៣៨ឆ្នាំ (ស្ត្រីវ័យក្មេង)	រំចេក	មេមក់	ត្បូងឃ្មុំ		ប្រជាជនកម្ពុជា	ា ចាស់
៣៧៤	ក្សំ សារ៉ន	ි ලේදිල	៦១ឆ្នាំ (ស្ត្រីវ័យចំណាស់)	E E	ត្សូងឃុំ	ត្សូងឃ្មុំ -		ប្រជាជនកម្ពុជា	் எல்



ព្រះ**រាខារណាចក្រកម្ពុខា** ខាតិ សាសនា ព្រះមហាត្យគ្រ

→ 120·X·E1→

អសា:អម្មាធិការខាតិរៀបចំការបោះច្នោត អគ្គលេខាធិការខ្ជាន

ថ្ងៃសៅរ៍ ៤៤គីត ខែជេស្ចូ ឆ្នាំខាល ចត្វាស័ក ព.ស.២៥៦៦ រាជធានីភ្នំពេញ ថ្ងៃទី 0៤ ខែមិថុនា ឆ្នាំ២០២២

សេចគ្គីរួចភាសព័ត៌មាន

គណៈកម្មាចិការជាតិរៀបចំការបោះឆ្នោត (គ.ជ.ប) បានចុះឈ្មោះអ្នកសង្កេតការណ៍ជាតិចំនួន ៧៤,៨៨៥ នាក់ ក្នុង នោះស្ត្រីចំនួន ៤៥,៨៧១ នាក់ អ្នកសង្កេតការណ៍អន្តរជាតិចំនួន ១១០ នាក់ ក្នុងនោះស្ត្រីចំនួន ៤០ នាក់ និងភ្ញៀវពិសេស ចំនួន ២៣ នាក់ ក្នុងនោះស្ត្រីចំនួន ៦ នាក់ ដើម្បីចូលរួមសង្កេតមើលដំណើរការបោះឆ្នោតជ្រើសរើសក្រុមប្រឹក្សាឃុំ សង្កាត់ អាណត្តិទី៥ ឆ្នាំ២០២២ មានដូចក្នុងតារាងខាងក្រោម៖

ត. អូតសខ្លេតការណ៍ខាតិ

គ.៩.៩ បានសម្រេចធត្តលស្គាល់ផ្គុំចការ

		_		နေဦ်ဆို			មដិទ	655	អនុក្ខ	វិវឌ
£5.5	សខាងន អច្ចិភា៖	ព៩ខានី - ខេត្ត	72220	585	50	5 8 1		185	សម្រ	185
			សមុខ	Seo	សរុប	585	សរុម	Seo	en in	160
9	សមាគមបញ្ញវន្ត និងយុវជន ស្ម័គ្រចិត្ត	р	ďb	៦៥					ďb	២៥
р	សហភាពសហព័ន្ធយុវជនកម្ពុជា	២៥	៣៩,៨១៧	១៦,៤២៣			р	р	៣៩,៨១៥	១៦,៤២១
m	គណៈកម្មាធិការដើម្បីការបោះ- ឆ្នោតដោយសេរី និងយុត្តិធម៌នៅ កម្ពុជា (ខុមហ្វ្រែល)	២៥	9,660	៨៥៦	90	р	9	9	9,868	៨៤៤
ď	សមាគមនារីកម្ពុជាដើម្បីសន្តិភាព និងអភិវឌ្ឍន៍	២៥	500,60	606,60	90	เป	ь	ь	doe,6d	២៦,០៩៩
ű	អង្គការសុខភាពផ្លូវចិត្តបែបបុរាណ និងសម័យ	Œ	9 ជ	២					១៥	р
ь	សមាគមមិត្តយើង	ь	២៧	ก	ព	ь			២៧	ก
nl	សមាគមសហព័ន្ធនិស្សិត បញ្ញវ័ន្ត ប្រជាធិបតេយ្យកម្ពុជា	២៥	9,08m	៥៣៩	90	9	ď	р	១,០៥៨	៥៣៧
ផ	សហគមន៍ អភិវឌ្ឍន៍ជាតិ	១៧	២៧២	៤២	Œ	9			២៧២	៤២
g	សមាគមរាជសីហ៍	pэ	pod	me	90	1	80.16	0	pod	ms
90	សមាគមសហព័ន្ធវិនិយោគិន កម្ពុជា	9	999	២៣		3:56			999	bm

អគារ គ.ជ.ប៖ វិថីរដ្ឋសភា សង្កាត់ទន្លេបាសាក់ ខណ្ឌចំការមន រាជធានីភ្នំពេញ ព្រះរាជាណាចក្រកម្ពុជា NEC Building : St. Ratsaphea, Sangkat Tonle Basac, Khan Chamkar Mon, Phnom Penh, Kingdom of Cambodia

ទូរស័ព្ទ ៖ 012 959 666 / 092 105 556 / 012 855 018

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		ກະເຄລີ		ស្លើសុំ			550	ಹಣ	អនុញ្ញ	381
13.53	សមានឧ អច្ឆិភា៖	ខេត្ត	ಹಕ್ಷ	185	ទព		សម្រ	585	សរុម	188
					សមុខ	585	ASSE FOR		250, 102	
99	សមាគមសម្ពុទ្ធភាព អង្គការ- សមាគម និងវិស័យឯកជននៅ កម្ពុជា	9	១២៥	៣៤					966	m
១២	សមាពមសហព័ន្ធធុរកិច្ចទីផ្សារ បណ្ដាញកម្ពុជា	9	998	៤៧					998	΢
9 m	សមាគមយុវជនសេដ្ឋកិច្ចកម្ពុជា	9	900	ďО					900	ď
១៤	សមាគមសម្ពុន្ធភាពកសិកម្ម និង បរិស្ថានកម្ពុជា	9	36	שש					56	bl
១៥	សមាគមសហព័ន្ធអភិវឌ្ឍន៍ដីធ្លី និងសំណង់កម្ពុជា	9	១១៥	ďО					996	ď
95	សមាគមសហប្រតិបត្តិការអន្តរជាតិ ស្រាវជ្រាវដើម្បីអប់រំសង្គម	m	Ъ	m					ъ	n
១៧	សមាគម សិស្ស និស្សិត បញ្ញវន្ត ក្មេងវត្ត	90	eme	៨៩					eme	ផ
១៨	សមាគមអ្នកលក់ឱសថកម្ពុជា	9	995	៣៨					995	៣០
9 8	សមាគមអ្នកផ្តល់សេវាសុខភាព ប្រជាជនកម្ពុជា	9	៧៥	95					ពា៥	98
ро	សមាគមសហព័ន្ធទេសចរណ៍ និងបដិសណ្ឋារកិច្ចកម្ពុជា	9	៨០	២១					цо	b:
19	សមាគមសហព័ន្ធការពារអ្នកប្រើ- ប្រាស់នៅកម្ពុជា	9	៧៩	២៩					៧៩	b (
bb	សមាតមសហព័ន្ធសិប្បកម្ម និង ឧស្សាហកម្មកម្ពុជា	9	៨៥	99					៨៥	9:
២៣	សមាគមសហព័ន្ធជជ្ជសាស្ត្រ ឱសថសាស្ត្រ និងទន្តសាស្ត្រកម្ពុជា	9	៧៨	២៥					៧៨	b (
២៤	សមាគមអាយវីអេហ្យកម្ពុជា	9	៨៥	២៥					៨៥	b
២៥	សមាគមសំណាងអភិវឌ្ឍន៍ ជនបទ	9	ď	m					Œ	n
рр	អង្គការអភិវឌ្ឍន៍សេដ្ឋកិច្ចមូលដ្ឋាន និងសហគ្រិនភាព	9	ď	m					ď	f
២៧	សមាគមសហព័ន្ធសិស្ស-និស្សិត អប់រំបណ្តុះបណ្តាលបច្ចេកទេស និងវិជ្ជាជីវៈ	95	៥៩	២៨					៥៩	bi
២៨	សមាគមសម្ពន្ធយុវជនស្រលាញ់ សន្តិភាព	95	២,៦២៨	กุรอ	90	b			៦,៦២៨	กโอ
២៩	អង្គការសហព័ន្ធអង្គការស្ត្រីកម្ពុជា ដើម្បីសន្តិភាព និងអភិវឌ្ឍន៍	ď	ß	þ	m	m			ď	,
mo	សមាគមអរុណរៈ	ď	ก	р	р	9			ก	1
ms	អង្គការអភិវឌ្ឍន៍សមត្ថភាពសហ- គមន៍	9	Œ	р			5.,		ű	ı
៣២	អង្គការវិទ្យាស្ថានអភិវឌ្ឍន៍ ធនធានមនុស្ស	ь	9 m	b		Post !	T. S.	28.8	me /	1
៣៣	អង្គការដើម្បីអភិវឌ្ឍន៍ និងការពារ ចនធានធម្មជាតិ	9	69	ď		S. 183			be	
			l g			A. S.	C 87	50.7		

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		m et e : #		ស្ដើសុំ			පසි	សន	អស់ជា	D BE
13.50	សខានន អច្ឆិការ	ព៩នានី - ខេត្ត	12224		50	581				
			សមុខ	ક્ષ્સું	សរុប	કુશક	សមុខ	કુકર્કે	សរុប	ાર્ક
៣៨	អង្គការសហគមន៍គ្រូសារអភិវឌ្ឍន៍ កសិកម្ម	Œ	១៧	90	ก	ы			១៧	90
៣៥	សមាតមសហព័ន្ធពាណិជ្ជកម្ម តាមប្រព័ន្ធអេឡិចគ្រូនិកកម្ពុជា	9	៧៥	mo					រា៥	mo
mb	សមាគមអ្នកលក់ផ្ទាល់នៅកម្ពុជា	9	រាជ	9 ២					រា៥	១២
៣៧	អង្គការអព្យាក្រឹត្យ និងយុត្តិធម៌ ដើម្បីការបោះឆ្នោតដោយសេរី នៅកម្ពុជា (និកហ្វិច)	9	9	១២		le .			рэ	១២
៣៨	អង្គការសម្ព័ន្ធអង្គការ អភិវឌ្ឍន៍ យុវជនកម្ពុជា	m	रा रा	ь					ជាជ	ь
៣៩	អង្គការវេទិកាស្ត្រី និងកុមារពិការ ខេត្តកំពត	9	ď	ъ	10				Œ	Ь
ďO	អង្គការខ្មែរជីវិតឯករាជ	9	ď	р					Œ	Ь
ď9	អង្គការស្ដារ និងអភិវឌ្ឍន៍ជីវភាព គ្រូសារកម្ពុជា	9	ď	9					ď	9
ďb	អង្គការស្ម័គ្រចិត្តកសាងកម្ពុជា	9	ש	9					ь	9
ďm	អង្គការអនាគតកុមារ	9	ď	9					ď	9
ďď	អង្គការសាលាភាសាបរទេស ជុំគ្រៀល	9	ď	m					ď	m
៤៥	សមាគមសម្ព័ន្ធយុវជនមុស្លិមកម្ពុជា	99	mbm	៥៣			១២	m	៣៥១	ű o
ďb	អង្គការផ្តល់ក្តីមេត្តានៅកម្ពុជា	9	ď	9					ď	9
៨៧	អង្គការអភិវឌ្ឍន៍នារីខ្មែរ	9	ď	ь					ď	b
៤៨	អង្គការអភិវឌ្ឍន៍កម្ពុជា	9	ď						ď	
៤៩	អង្គការបញ្ញាមូលនិធិអប់រំនៅ កម្ពុជា	9	ď	9					ď	5
ďО	អង្គការសហប្រតិបត្តិការដើម្បី អភិវឌ្ឍន៍នៅកម្ពុជា	9	ď	ы					ď	b
៥១	អង្គការសម្ព័ន្ធសន្តិភាពកម្ពុជា	9	ď	ь					ď	b
៥២	អង្គការសហប្រតិបត្តិការដើម្បី កាត់បន្ថយភាពក្រីក្រ	9	m						m	
៥៣	អង្គការសង្គ្រោះអនាគតកុមារខ្មែរ	ь	៣៤	90	ď	р			mæ	90
៥៤	អង្គការអភិវឌ្ឍន៍សេដ្ឋកិច្ចកសិករ កម្ពុជា	9	Œ				9		ď	_
ű ű	អង្គការអភិវឌ្ឍន៍សុខភាពគ្រួសារ	9	ď	ь		/	10.8	1158	ď	ь
ďЪ	អង្គការស្ត្រីទ្រទ្រង់ស្ត្រីខ្មែរ ខេត្តកំពង់ធំ	9	ď	m		Sec. Se			G G	m
៥៧	អង្គការពន្លឹអភិវឌ្ឍន៍ដើម្បីជនក្រីក្រ	9	ű	9		93	SI T) # J a	5
៥៨	សមាគមស្ត្រីសំរាប់អភិវឌ្ឍន៍សិទ្ធិ មនុស្ស ឧស្សាហកម្ម កសិកម្ម	ď	9 m	ъ	ď	6	No in	1.65 W.	em e	b

អគារ គ.ជ.ប ៖ វិថីរដ្ឋសភា សង្កាត់ទន្លេបាសាក់ ខណ្ឌចំការមន រាជធានីភ្នំពេញ ព្រះរាជាណាចក្រកម្ពុជា ទូវស័ព្ទ ៖ 012 959 666 / 092 105 556 / 012 855 018 NEC Building : St. Ratsaphea, Sangkat Tonle Basac, Khan Chamkar Mon, Phnom Penh, Kingdom of Cambodia អ៊ីម៉ែល ៖ info@nec.gov.kh

	911			ស្នើសុំ			පසි	សន	អនុក្ព	វិវានា
25.5	មសមត អចិសារ	ព៩នានី -		585	50	ទ័ឌ	សរុប	185	សរុម	દુસ્હેં
	W1		សមុខ	Seo	សរុម	క్రట్	ໜຸຍ	Seo	လန်စ	Sep
៥៩	សមាគមនិស្សិតបញ្ញវន្តកម្ពុជា- អាស៊ាន	9	a	9					Ğ	5
bo	អង្គការបំប័នវិជ្ជាជីវ:អភិវឌ្ឍន៍ សេដ្ឋកិច្ច និងកសិកម្មជនបទ	9	и	ь					Œ	t
99	អង្គការសង្គ្រោះជនទុរគត និង មនុស្សចាស់	9	ď	5					ď	
ъb	អង្គការសហព័ន្ធនារីពិការ	9	ď	ď					Œ	C
ъm	អង្គការអភិវឌ្ឍន៍ និងការពារ បរិស្ថាន	9	ъ	ь					þ	t
bd	សមាគមអភិវឌ្ឍន៍ជនពិការបាភ្នំ	9	ď	ď					Ğ	Ċ
៦៥	អង្គការសហគមន៍ព្រះអាទិត្យ អភិវឌ្ឍន៍កម្ពុជា	9	ď						ď	
bЪ	អង្គការវេទិកាអភិវឌ្ឍន៍ស្ត្រី និង កុមារពិការខ្មែរ	9	ď	р					ď	t
อกเ	អង្គការមូលនិធិអភិវឌ្ឍនិស្សិត ឥស្លាម	9	ď						ď	
៦៨	អង្គការតម្រោងពុទ្ធិកបណ្ណាល័យ កម្ពុជា	9	ď						ď	
៦៩	អង្គការសហព័ន្ធអភិវឌ្ឍន៍ជនពិការ ស្វាយអន្ទរ	9	ď	ď					ď	t
ค่อ	អង្គការពុទ្ធសាសនា និងអភិវឌ្ឍន៍ សហគមន៍ជនជាតិភាគតិច	9	ď	ъ					ď	t
ตเอ	អង្គការបំលាស់ប្តូរជាវិជ្ជមានសំរាប់ កម្ពុជា	ď	ę	ъ	ď	ď			8	1
៧២	អង្គការសហព័ន្ធសន្តិភាពសកល- កម្ពុជា	9	Œ	9					ď	5
	សវតវិត		៧៤,៩០៨	៤៥,៤៤១	៨៨	២៩	pm	90	៧៤,៨៨៥	៤៥,៤៧១

ខ. អូតសខ្លេងការណ៍អន្តទៅដិ

គ.៩.ម បានសម្រេចឧធូលស្គាល់ផ្លូចការ

		ణస్ట్రేష	5	පසි	សន	អស់ញ	185
ល.វ	<u> </u>	សរុម	585	សមុខ	દુસ્હ	សច្	585
9	សមាគមខ្មែរហាមិលគុន ភ្នំពេញ មកពី ប្រទេសញហ្សេលែន	m			and string	m	
р	សមាគមខ្មែរ-អ្វស្ត្រាលីប្រចាំរដ្ឋឃ្វីនស្លែនដ៍ មកពីប្រទេសអូស្ត្រាលី	р		13		to distribution	
m	សមាធមពលរដ្ឋខ្មែរ-អូស្ត្រាលីនៃរដ្ឋវិចត្វរីយ៉ា មកពីប្រទេសអូស្ត្រាលី	р		1.801.F		b	

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13.5	9_	<u>ស្លើស</u>		មឌិសេធ		អសុញ្ញាន	
	ស្ថាម័ន	សម្រ	585	សរុម	185	សមុខ	185 ·
ď	សមាគមមិត្តភាពកម្ពុជា និងវប្បធម៌ប្រចាំ រដ្ឋអូស្ត្រាលីខាងត្បូង មកពីប្រទេសអូស្ត្រាលី	9	=			9	
ď	អង្គការប្រជាធិបតេយ្យនិយមកណ្តាលអន្តរជាតិ (CDI IDC)	ъ	9			Б	
þ	សមាគមអន្តរសភាអាស៊ាន (AIPA)	ğ	m			8	0
ณ	អង្គការប្រជាធិបតេយ្យនិយមកណ្ដាលអន្តរជាតិ ប្រចាំតំបន់អាស៊ីប៉ាស៊ីហ្វិក (CAPDI)	99	ផ			99	1
ផ	ក្រុមយុវជននៃសន្និបាតអន្តរជាតិគណបក្ស នយោប៉ាយអាស៊ី (Youth Wing-ICAPP)	90	ď			90	
g	សភាអន្តរជាតិសម្រាប់សន្តិភាព និងការអត់ធ្មត់ (IPIP)	ь				ש	
90	វេទិកាសកលឆ្នាំ២០២២ នៃក្រុមអ្នកស្រាវជ្រាវ ជាន់ខ្ពស់	Œ				Œ	
99	សមាគមវប្បធម៌ខ្មែរប្រចាំរដ្ឋធានីវែល្លីឯគុន	Œ	9			G	
១២	អ្នកសង្កេតការណ៍អន្តរជាតិឯករាជ្យ	១២	ផ			90	
១៣	អ្នកបកប្រែភាសា របស់អង្គការប្រជាធិបរគយ្យ និយមកណ្ដាលអន្តរជាតិ (Interpreter)	ъ	ъ			Б	-
១៤	អ្នកបកប្រែភាសា របស់សមាគមអន្តរសភា អាស៊ាន (Interpreter)	ď				ď	
១៥	អ្នកបកប្រែភាសា របស់អង្គការប្រជាធិបតេយ្យ និយមកណ្ដាលអន្តរជាតិ ប្រចាំតំបន់អាស៊ី ប៉ាស៊ីហ្វិក (Interpreter)	g	р			É	
95	អ្នកបកប្រែកាសា របស់ក្រុមយុវជននៃសន្និបាត អន្តរជាតិគណបក្សនយោបាយអាស៊ី (Interpreter)	ď				Œ	
១៧	អ្នកបកប្រែភាសា របស់សភាអន្តរជាតិសម្រាប់ សន្តិភាព និងការអត់ធ្មត់ (Interpreter)	ь				В	
១៨	អ្នកបកប្រែភាសា របស់ដទិកាសកលឆ្នាំ២០២២ នៃក្រុមអ្នកស្រាវជ្រាវជាន់ខ្ពស់ (Interpreter)	ь	ď			ъ	= 1
98	អ្នកបកប្រែភាសា របស់អ្នកសង្កេតការណ៍ អន្តរជាតិឯករាជ្យ (Interpreter)	90	m			90	ı
	សមុខរួម	990	ďO			990	ď

ង ត្រៀចពិសេស

គ.៩.៩ បានសម្រេចឧធូលស្គាល់ខ្លួនការ

	ស្លើសុំ		មដិសេធ		អនុញ្ញាត	
ಕ್ಷುಣಣ	เหย	કુઈ	សរុម	ક્હ	សរុម	કુર્હે
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Niigata University of International and Information Studies (Japan)	9		3,6		9	
Australian Embassy, Phnom Penh	ď	m	1 (3	THE REAL PROPERTY.	d d	
	Niigata University of International and Information Studies (Japan)	ক্রর্ডন্ত The University of Tokyo (Japan) Niigata University of International and Information Studies (Japan) 9	ক্লেছঁহ	ক্রার্ডন্ত চন্দ্র চিন্দ্র চন্দ্র চন	চ্চাইন চাইন চাইন চাইন চাইন চাইন চাইন চাইন	សុម័ន សរុម ស្រី សរុម ស្រី សរុម ! សុម ! សរុម ! សុម

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	v	ଯୌଷ୍		មដិសេធ		អនុញ្ញាត	
13.50	ట్లాలేవ	សរុម	કુસર્કે	សមុខ	કુઈ	សរុទ	કુઈ
ď	Japan Embassy in Cambodia	90	ы			90	ь
G	Embassy of Russia in Cambodia	m	9			m	9
	សពែរិត	bm	þ			bm	þ



<u> ខ្រះពស្វាឈាតម្លៃង</u>ន់ស្វ ខាតិ សាសនា ព្រះមហាក្សត្រ

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ថ្ងៃ»រ៉ូរូខ ១០ តែ ខែពិសាខ ឆ្នាំខាល ចព្វាស័ក ព.ស.២៥៦៥ រាជធានីភ្នំពេញ ថ្ងៃទី ១០ ខែឧសភា ឆ្នាំ២០២២

សេចអ្វីរួមអាសព័ន៌មាន

លឆ្លងលផ្តួនការនៃចំនួនគ្នាត់ចារគណបក្សនយោបាយ សម្រាប់សន្តេតទើលដំណើកោរបោះឆ្នោត និចការរាច់សន្លឹកត្នោត នៃការបោះឆ្នោតច្រើសរើសក្រុចប្រឹក្សាឃុំ សន្តាត់ ದ್ದರಾದ್ಯಕ್ಕೆ ಸ್ಟ್ರಾಕ್ಷಿಯಾ

តាមរបាយការណ៍ពីគណៈកម្មការរាជធានី ខេត្តរៀបចំការបោះឆ្នោត លទ្ធផលផ្លូវការនៃភ្នាក់ងារ គណបក្សនយោបាយស្នើសុំចុះឈ្មោះដើម្បីសង្កេតមើលដំណើរការបោះឆ្នោត និងការរាប់សន្លឹកឆ្នោត សម្រាប់ ការបោះឆ្នោតជ្រើសរើសក្រមប្រឹក្សាឃុំ សង្កាត់ អាណត្តិទី៥ ឆ្នាំ២០២២ សរុបមានចំនួន ៨៨.០៥០ នាក់ ក្នុង នោះស្ត្រីមានចំនួន ២៦.១៥៥ នាក់។

ភ្នាក់ងារគណបក្សនយោបាយដែលត្រូវបានអនុញ្ញាត មានដូចខាងក្រោម៖

		ចំនួនគ្នាគ់ចាគេលេមត្បនយោបាយ								
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9	គណបក្សប្រជាជនកម្ពុជា	ชอด.กษ	d.edb	๒๓.๖๐១	៧.២៨៧	៨៧.២០៣	១២.៥៣៣			
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m	គណបក្សហ្វ៊ុនស៊ិនប៉ិច	២.៧៤៩	១.០៧៧	mmm	ឯឋខ	៣.០៨២	១.២០៥			
ď	គណបក្សខ្មែររូបរួមជាតិ	២.៧៩៨	9.099	aaa	២៤៧	២៦៨.៣	១.៨៥៨			
ď	តណបក្សខ្មែរស្រឡាញ់ជាតិ	២៨ឯ.ខ	ปลุก	២៧៣	១១២	២.១៣៥	ផពថ			
ь	គណបក្សសញ្ជាតិកម្ពុជា	a	ь			ජ	ь			
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១៧	គណបក្សខ្មែរអភិវឌ្ឍន៍សេដ្ឋ- កិច្ច	ро	ď			ро	ď
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១៤	គណបក្សជនជាតិដើមប្រជា- ធិបតេយ្យកម្ពុជា	md	៨	90	ď	दव	១២
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១២	គណបក្សខ្មែរតែមួយ	m	р	9		ď	р
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90	គណបក្សកម្ពុជានិយម	១៧៤	៦៩	9m	ь	១៨៧	ពាជ

តារាងលម្អិត មានផ្សព្វផ្សាយនៅលើគេហទំព័រ គ.ជ.ប <u>www.nec.gov.kh/khmer/content/5565</u> ។

យោងតាមបទបញ្ហា និងនីតិវិធី សម្រាប់ការបោះឆ្នោតជ្រើសរើសក្រុមប្រឹក្សាឃុំ សង្កាត់ អាណត្តិទី៥ ឆ្នាំ២០២២ គណបក្សនយោបាយដែលបានទទួលស្គាល់ឱ្យចុះឈ្មោះភ្នាក់ងារ ដើម្បីសង្កេតមើលដំណើរការ បោះឆ្នោត និងរាប់សន្លឹកឆ្នោត មានសិទ្ធិផ្លាស់ប្តូរភ្នាក់ងាររបស់ខ្លួន រហូតដល់ម៉ោង ១៧:៣០ នាទី មួយថ្ងៃ មុនថ្ងៃបោះឆ្នោត ។

សមាជិកក្រុមប្រឹក្សាឃុំ សង្កាត់ បេក្ខជនឈរឈ្មោះបោះឆ្នោត មេភូមិ ជំនួយការមេភូមិ ប្រជាការពារភូមិ និងកម្លាំងប្រជាប់អាវុធ មិនត្រូវបានអនុញ្ញាតឱ្យធ្វើជាភ្នាក់ងារគណបក្សនយោបាយ សង្កេតមើលដំណើរការបោះឆ្នោត និងការរាប់សន្លឹកឆ្នោតឡើយ ។

សូមបញ្ជាក់ថា ភ្នាក់ងារគណបក្សនយោបាយដែលចូលរួមសង្កេតមើលដំណើរការបោះឆ្នោត ជ្រើសរើសក្រុមប្រឹក្សាឃុំ សង្កាត់ ត្រូវគោរពច្បាប់ បទបញ្ហាដែលពាក់ព័ន្ធជាធរមាន និងប្រកាន់ខ្ជាប់នូវ ក្រមសីលធម៌សម្រាប់គណបក្សនយោបាយ បេក្ខជន និងភ្នាក់ងារគណបក្សនយោបាយក្នុងដំណើរការ បោះឆ្នោត ៕៩% 📉

157





គណៈកម្មាធិសាជាតិហ្មើមចិសាយោះឆ្នោត

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edodig ងឡេះនេះស្នេះខេរកេចន៍ ឈ្មេរក្រុមគ្រន់ពីរកេនរ៉ូរកេនដ្ឋបាននួយ១ភភភ

	බළුනාම මෙසු	ចំនួន	iện	ព្រំខ្ញុំស្វាន	និន្តន័យឆ្នាំ	eqoqiga អូរមិន ខេត្ត				
ភ្ជុជ		ឃុំ សទ្ធាត់	คริเ	១៨ឆ្នាំឡើច	ಂಡಂಡ	ទទុវជវិធ	manu	100	ចំនួន នាវិ.	
01	បន្ទាយមានជ័យ	67	1,114	470,891	384,539	405,730	86.16	216,036	1,114	
02	បាត់នំបង	103	1,683	730,797	600,365	633,763	86.72	333,231	1,685	
03	កំពង់ចាម	109	1,668	722,416	601,658	618,338	85.59	334,546	1,668	
04	កំពង់ឆ្នាំង	71	805	390,214	328,647	343,368	87.99	186,674	807	
05	កំពង់ស្វា	88	1,511	633,412	540,437	571,608	90.24	307,551	1,512	
06	កំពង់ធំ	81	1,141	488,961	412,136	431,776	88.30	232,840	1,142	
07	กัดส	93	1,050	459,658	381,642	399,385	86.89	214,173	1,050	
08	หญาณ	127	1,752	901,020	760,262	775,804	86.10	413,592	1,745	
09	sm:na	29	188	84,497	68,645	73,134	86.55	37,142	187	
10	fura:	48	587	243,368	202,507	218,776	89.90	112,641	587	
11	ពលិបម្រុ	21	133	49,528	43,764	48,097	97.11	23,697	137	
12	រាជធានីភ្នំពេញ	105	2,209	1,065,771	878,040	899,688	84.42	477,688	2,197	
13	lb:11m1	51	350	165,495	136,543	143,494	86.71	72,661	349	
14	ព្រែវែង	116	1,861	821,088	689,732	715,654	87.16	391,883	1,861	
15	នោធិ៍សាត់	49	737	321,903	272,645	287,078	89.18	152,560	738	
16	ine#ī	50	287	120,665	103,446	109,484	90.73	54,784	287	
17	นปู่ยกบ	100	1,509	684,834	560,900	588,553	85.94	313,114	1,508	
18	ព្រះសីហខ្	29	317	151,589	128,277	136,275	89.90	69,211	317	
19	Mailie	34	238	95,480	85,349	90,968	95.27	44,400	239	
20	ស្វាយជៀង	80	984	420,140	375,620	391,622	93.21	212,630	984	
21	mint	100	1,585	686,744	618,419	638,627	92.99	344,946	1,584	
22	ไทย	5	69	28,229	25,333	26,653	94.42	13,769	69	
23	ម៉េលិខ	8	118	44,564	40,279	42,262	94.83	21,420	118	
24	នត្តរមានជ័យ	24	397	162,478	136,919	145,976	89.84	73,694	399	
25	ខ្យងឃុំ	64	1,318	524,219	455,867	469,568	89.57	249,949	1,318	
	viin	1,652	23,611	10,467,961	8,831,971	9,205,681	87.94	4,904,832	23,602	

ថ្ងៃសៅរ៍ ១១ កើត ខែមាឃ ឆ្នាំឆ្លូវ ត្រីស័ក ព.ស. ២៥៦៥

រាជយន្តអ្នកមេរា ថ្ងៃវិទ្ធឆ ខែជំងឺ: ឃុំឆា០ឆាឆ

៩.គណៈកម្មានិកាសេតិក្រុមចំកាយនេះខ្លោង # 127)

Range

ប្រាស្តី មន្ត

វិទីខ្មេសភា សម្ពាន់ទម្លេចសោក នាម្ចាន់ការមន ១៨៣និភ្នំពេញ កម្ពុជា St., Ratasphea Tone Basoc, Khan Chamkar Mon, Phrom Penh, Cambodia

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សន្លួនសមខ្មេង ចំនួនមេធ្លួសស្ត្រី សិច្បស្តីសមេស្លាង សម្រេងស្រែសរ៉ែសត្រុងម្រឹងព្រះ សខ្មាន់ សេសត្តិនី៥ ឆ្នាំ២០២២ សេចគ្គីខ្មែនការសំរួង

មេឌ្ធខន្យស្ពី

យោងតាមលទ្ធផលផ្លូវការនៃការចុះបញ្ជីបេក្ខជននៃគណបក្សនយោបាយសម្រាប់ឈរឈ្មោះបោះឆ្នោត ជ្រើសរើសក្រុមប្រឹក្សាឃុំ សង្កាត់ អាណត្តិទី៥ ឆ្នាំ២០២២ ដែលបានប្រកាសដោយគណៈកម្មាធិការជាតិរៀបចំ ការបោះឆ្នោត (គ.ជ.ប) កាលពីថ្ងៃទី២៩ ខែមេសា ឆ្នាំ២០២២កន្លងមកនេះ ក្រុមស្ត្រីនៃអង្គការសង្គមស៊ីវិល សូមសម្ដែងការកោតសរសើរដល់គណបក្សនយោបាយទាំង១៧ ដែលបានដាក់បេក្ខភាពស្ត្រីឈរឈ្មោះជា បេក្ខជនបោះឆ្នោត**អ៊េន**ឡើងគួរឱ្យកត់សម្គាល់ និងសូមចូលរួមអបអរសាទរចំពោះគណបក្សនយោបាយទាំង អស់ដែលបានដាក់បេក្ខជនស្ត្រីឈរឈ្មោះ**ច្រើន**នៅលេខរៀងទី១ ជាពិសេសចលនាស្ត្រីរបស់គណបក្សដែលបាន ខិតខំប្រឹងប្រែងជម្រុញការដាក់បេក្ខភាពស្ត្រីឈរនៅលំដាប់លេខរៀងដែលជាប់ ។

បេក្ខជនស្ត្រីឈរឈ្មោះបោះឆ្នោត**គើន**ឡើងគួរឱ្យកត់សម្គាល់ ដែលមានចំនួនសរុប **២៧.៤១៣នាក់** ស្មើនឹង **៣២,៣%**នៃបេក្ខជនស្ត្រី-បុរស សរុប ៤៦.០៩២នាក់ គឺ កើន ចំនួន ៥% ធៀបនឹងអាណត្តិទី៤ ឆ្នាំ២០១៧ មានចំនួនតែ ២៧,២% ប៉ុណ្ណោះ ។ ចំណែកឯ បេក្ខជនស្ត្រីឈរឈ្មោះនៅលេខរៀងទី១ មានចំនួន ៥៩៩នាក់ (១០,៤%) គឺ **គើន ៣%** (១១៤នាក់) ធៀបនឹងឆ្នាំ២០១៧មានចំនួន៧,៤% (៤៤១នាក់) ។

ជាក់ស្ដែង គណបក្សប្រជាជនកម្ពុជាបានដាក់បេក្ខជនស្ត្រីនៅលេខរៀងទី១ ចំនួន ១៦៣នាក់ ស្មើនឹង ៩,៤% គឺបានកើនចំនួន ៣២នាក់ (ឬកើន ១,៩%)ធៀបនឹងឆ្នាំ២០១៧ មានចំនួនតែ ១៣១នាក់ (៧,៩%) ។ ចំណែកឯ គណបក្សភ្លើងទៀន (គណបក្សសម រង្ស៊ីពីមុន) ក៏បានដាក់បេក្ខជនស្ត្រីច្រើនដែរនៅលេខរៀង ទី១ ដែលមានចំនួន ១៣៦នាក់ ស្មើនឹង ៤,៣% គឺកើនចំនួន ១២នាក់ (ឬកើន០,៧%) ធៀបនឹងអាណត្តិទី៣ ឆ្នាំ២០១២ មានចំនួនតែ ១២៤នាក់ (៧,៦ %) ។ រីឯគណបក្ស១៥ផ្សេងទៀត ក៏បានដាក់បេក្ខជនស្ត្រីច្រើន នៅលេខរៀងទី១ ផងដែរ ។ បើប្រៀបធៀបនឹងអាណត្តិទី៤ ឆ្នាំ២០១៧ បេក្ខជនស្ត្រីឈរឈ្មោះនៅលេខរៀងទី១ ដល់ ទី៣ បានកើនចំនួន ២៩០នាក់ (៣,៤%) ពី ២ ៧៣៤នាក់ (១៤,៩%) ឆ្នាំ២០១៧ ដល់ ៣ ០៣៤នាក់ (១៤,៣%) ឆ្នាំ២០២២ ។

ស្ត្រីខាម់ឆ្នោត

ចំនួនស្ត្រីជាមេឃុំ ចៅសង្កាត់មានចំនួន **១៧៣នាក់ (១០,៥%)**នៅក្នុងអាណត្តិទី៥ ដែលមានចំនួន កើនឡើង **៣២នាក់ (២%)** បើប្រៀបធៀបនឹងអាណត្តិទី៤ ឆ្នាំ២០១៧ មានចំនួន**១៤១**នាក់ ស្មើនឹង ៨,៥% (ចុងអាណត្តិ)។ ស្ត្រីជាប់ឆ្នោតជាក្រុមប្រឹក្សាឃុំ សង្កាត់ មានចំនួន **២.៥៦២នាក់** ស្មើនឹង **២២%** នៃចំនួនក្រុមប្រឹក្សាឃុំ សង្កាត់សរុប ១១ ៦២២នាក់¹⁴ ។

បើប្រៀបធៀបនឹងអាណត្តិទី៤ ឆ្នាំ២០១៧ ស្ត្រីជាប់ឆ្នោតមានភាគរយប្រហាក់ប្រហែលគ្នា គឺ ២១,៨% (២ ៥២២នាក់) ចុងអាណត្តិទី៤ និង ២២% (២ ៥៦២នាក់) អាណត្តិទី៥ ឆ្នាំ២០២២ ។ ចំណែកឯ ភាគរយសរុបនៃស្ត្រី និងបុរសជាប់ឆ្នោត មានគម្លាតធំ គឺ**ស្ត្រីជាប់ឆ្នោត ២២%** និង**បុរសជាប់ឆ្នោត ៧៤%** ។ **មេឃុំ ចៅសង្កាត់ស្ត្រី ១០,៥% និងមេឃុំ ចៅសង្កាត់បុរស ៤៩,៥% ។**

ចំនួននេះបង្ហាញពីការមិនទាន់ឆ្លើយតបគ្រប់គ្រាន់នូវភាពជាតំណាងរបស់ស្ត្រី ដែលនាំឱ្យប៉ះពាល់ដល់ (១) ផែនការយុទ្ធសាស្ត្រជាតិ ក៏ដូចជាគោលដៅអភិវឌ្ឍន៍ប្រកបដោយចីរភាព ដែលមិនអាចសម្រេចបាន នូវគោលដៅសមភាពយេនឌ័រ (២) ប៉ះពាល់ដល់ស្ត្រីដែលកំពុង និងត្រៀមនឹងប្រឡូកនៅក្នុងឆាកនយោបាយ ជាពិសេសកម្រិតឃុំ សង្កាត់ បង្ករឱ្យមានការបាក់ទឹកចិត្តដោយសារចំនួនស្ត្រីដែលជាគំរូភាពនៅតែមានតិច ។ (៣) បញ្ហាបរិយាប័នសង្គមរបស់ប្រជាពលរដ្ឋ ជាពិសេសស្ត្រី និងកុមារនៅថ្នាក់មូលដ្ឋានមិនត្រូវបានគេយក ចិត្តទុកដាក់ និងឆ្លើយតបដោយប្រសិទ្ធភាព ដោយសារសម្លេងស្ត្រីជាក្រុមប្រឹក្សាឃុំ សង្កាត់មានចំនួនតិចនៅ ឡើយ ។

ភារុទ្រឈម

ទោះបីជាចំនួនបេក្ខជនស្ត្រីមានការកើនឡើងគួរឱ្យកត់សម្គាល់ក៏ដោយ ក៏ក្រុមស្ត្រីនៃអង្គការសង្គមស៊ីវិល នៅមានកង្វល់ ដោយសារចំនួននេះនៅមានគម្លាតធំរវាងបេក្ខជនស្ត្រី និងបេក្ខជនបុរស (បេក្ខជនស្ត្រី៣២,៣% នបេក្ខជនបុរស ៦៧,៧%) ដែលវិសមភាពយេនឌ័រក្នុងវិស័យនយោបាយនៅតែជាបញ្ហាត្រូវបន្ថែមការយកចិត្ត ទុកជាក់ពីគ្រប់ភាគីពាក់ព័ន្ធ ។ បញ្ហាវិសមភាពយេនឌ័រនេះនៅបន្តកើតមានឡើងដោយសារ ៖ (១)កង្វះចន្ទៈ នយោបាយរបស់គណបក្ស និងការប្តេជ្ញាចិត្តខ្ពស់របស់អ្នកដឹកនាំក្នុងការជម្រុញឱ្យមានសមភាពយេនឌ័រក្នុង វិស័យនយោបាយ និងថ្នាក់សម្រេចចិត្ត ។ (២)ខ្វះនូវគោលនយោបាយសមភាពយេនឌ័រជាក់លាក់ជាលាយ លក្ខណ៍អក្សរនៅក្នុងគណបក្សនយោបាយ រួមទាំងមិនមានចែងជាក់លាក់ក្នុងមាត្រាមួយចំនួននៃច្បាប់បោះឆ្នោត ដើម្បីគាំទ្រ និងផ្តល់ឱកាសឱ្យស្តីចូលរួមដោយស្មើគ្នានឹងបុរសក្នុងវិស័យនយោបាយ ជាពិសេសការឈរឈ្មោះ ជាបេក្ខជន និងជាប់ឆ្នោតក្លាយជាអ្នកដឹកនាំ ។ (៣)បទដ្ឋានវប្បធម៌ និងសង្គមមួយចំនួនដែលមានផ្គត់គំនិត អវិជ្ជមានក្នុងការលើកកម្ពស់ភាពជាអ្នកដឹកនាំរបស់ស្ត្រី គឺជាឫសគល់បញ្ហាបង្កជានាំងរារាំងដល់ការចូលរួមរបស់អ្នកនយោបាយស្ត្រីប្រកបដោយគុណភាពនិងប្រសិទ្ធភាព ។

បន្ថែមលើនេះទៀត អ្នកនយោបាយស្ត្រីនៅតែប្រឈមច្រើនទម្រង់នៃការរើសអើង និងអំពើហិង្សាប្រឆាំង នឹងពួកគេក្នុងការចូលរួម និងផលប្រយោជន៍នយោបាយរបស់ពួកគេ ដែលបញ្ហានេះនៅតែបន្តកើតមានទោះបី ជាសិទ្ធិនយោបាយ និងការចូលរួមរបស់ស្ត្រីត្រូវបានធានាយ៉ាងពេញលេញដោយរដ្ឋធម្មនុញ្ញនៃព្រះរាជាណាចក្រ

¹⁴ លទ្ធផលផ្លូវការនៃការបោះឆ្នោតជ្រើសរើសក្រុមប្រឹក្សាឃុំ សង្កាត់ អាណត្តិទី៥ ឆ្នាំ២០២២ ប្រកាសដោយគ.ជ.ប នៅថ្ងៃទី២៦ខែមិថុនា ឆ្នាំ២០២២

កម្ពុជា និងអនុសញ្ញាអន្តរជាតិស្តីពីការលុបបំបាត់រាល់ទម្រង់នៃការរើសអើងប្រឆាំងនឹងស្ត្រី (CEDAW/ស៊ី-ដរ) ក៏ដោយ¹⁵ ។

អសុសាសន៍

ដើម្បីជម្រុញឱ្យស្ត្រីឈរឈ្មោះជាបេក្ខជន ជាប់ឆ្នោត និងចូលរួមកាន់តែច្រើនក្នុងន័យឆ្ពោះទៅរក សមភាពយេនឌ័ររវាងស្ត្រី និងបុរសក្នុងវិស័យនយោបាយ និងថ្នាក់ធ្វើសេចក្តីសម្រេច (ទាំងសិទ្ធិ ឱកាស ការទទួលខុសត្រូវ និងអំណាច) យើងខ្ញុំជាក្រុមស្ត្រីនៃអង្គការសង្គមស៊ីវិលសូមផ្តល់ជូននូវអនុសាសន៍ដូច ខាងក្រោម៖

- 9. ស្នើសៃជនកម្មច្បាប់ ស្ដីពី ការបោះឆ្នោតជ្រើសរើសក្រុមប្រឹក្សាឃុំ សង្កាត់ ត្រង់មាត្រា៣៩នៃ ជំពូកទី៦ និងច្បាប់ស្ដីពី ការបោះឆ្នោតជ្រើសតាំងតំណាងវាស្ត្រ មាត្រា២៧ និងមាត្រា២៤ នៃជំពូកទី៤ ការចុះ បញ្ជីបេក្ខជននៃគណបក្សនយោបាយសម្រាប់ឈរឈ្មោះបោះឆ្នោត ។ ការធ្វើវិសោធនកម្មច្បាប់ទាំងពីរនេះ គឺក្នុងគោលបំណងឱ្យមានការធានានូវបេក្ខភាពស្ដ្រីត្រូវបានឈរឈ្មោះ ក្នុងន័យធានានូវសមភាពរវាងបេក្ខភាព ស្ដ្រី និងបុរសក្នុងបញ្ជីបេក្ខជនឈរឈ្មោះបោះឆ្នោតរបស់គណបក្សនយោបាយ ដោយដាក់ធ្លាស់គ្នារវាងស្ដ្រី និងបុរសតាមលំដាប់លេខរៀងពីលើដល់ក្រោម ។ ការអនុវត្តដូចនេះ ជាវិធានការសមស្រប និងមានប្រសិទ្ធភាព ល្អប្រសើរក្នុងការជម្រុញឱ្យស្ដ្រី និងបុរសអាចចូលរួមក្នុងវិស័យនយោបាយបានពេញលេញទាំងនៅថ្នាក់ជាតិ និងថ្នាក់ក្រោមជាតិ ដូចមានចែងក្នុងរដ្ឋធម្មនុញ្ញនៃព្រះរាជាណាចក្រកម្ពុជា អនុសញ្ញាស៊ី-ដរ ស្ដីពី ការលុបបំបាត់ រាល់ទម្រង់នៃការរើសអើងប្រឆាំងនឹងស្ដីភេទ ក៏ដូចជាស្របនឹងគោលដៅអភិវឌ្ឍន៍ប្រកបដោយចីរភាព និងលិខិតបទដ្ឋានគតិយុត្តនានារបស់រាជរដ្ឋាភិបាលក្នុងការលើកកម្ពស់សមភាពយេនឌ័រ និងការបង្កើនភាព អង់អាចដល់ស្ដី ។
- ៣. លុបបំបាត់រាល់ទម្រង់នៃការរើសអើងប្រឆាំងនឹងស្ត្រី ដើម្បីផ្តល់ឱកាសឱ្យស្ត្រី លើកទឹកចិត្តនិងគាំទ្រ
 យ៉ាងពេញលេញដល់ស្ត្រីក្នុងការចូលរួមក្នុងកិច្ចការនយោបាយ និងបង្កើនសមត្ថភាពឱ្យបានសមរម្យដល់
 បេក្ខភាពស្ត្រីសម្រាប់ឈរឈ្មោះបោះឆ្នោត ធ្វើយ៉ាងណាឱ្យមានសមភាពនៃតំណាងអ្នកជាប់ឆ្នោតរវាងស្ត្រី និង
 បុរស រួមទាំងទទួលបាននូវអំណាចនយោបាយដូចគ្នាតាំងពីថ្នាក់មូលដ្ឋាន រហូតដល់ថ្នាក់ជាតិ ។
- ៤. បន្ថែមការអប់រំដល់សាធារណជនពីសំណាក់គណបក្សនយោបាយ រាជរដ្ឋាភិបាល និង គណៈកម្មាធិការជាតិរៀបចំការបោះឆ្នោត ដើម្បីយល់ដឹងពីសារៈសំខាន់ដែលត្រូវការស្ត្រីជាប់ឆ្នោតជាក្រុមប្រឹក្សា

^{រេ}របាយការណ៍ស្ទង់មតិរបស់ខុមហ្វ្រែល ឆ្នាំ២០២០ ស្ដីពី «ការចូលរួមរបស់សកម្មជននយោបាយស្ដ្រីក្នុងវិស័យនយោបាយនៅកម្ពុជា»

ឃុំ សង្កាត់ដោយផ្សារភ្ជាប់ទៅនឹងការឆ្លើយតបតម្រូវការស្ត្រី កុមារ និងបរិយាប័នសង្គមផ្សេងៗទៀត តាមរយៈ ការបង្កើតយន្តការជាក់លាក់ ដើម្បីគាំទ្រស្ត្រីឱ្យឈរឈ្មោះបោះឆ្នោត និងជម្រុញឱ្យស្ត្រីមានតួនាទីក្នុងការធ្វើ សេចក្តីសម្រេច និងទទួលបាននូវសិទ្ធិអំណាច តួនាទីពិតប្រាកដក្នុងការអនុវត្តតួនាទី និងភារកិច្ចរបស់ខ្លួន ។

សម្រាប់ព័ត៌មានលម្អិតសូមទាក់ទង៖

លោកស្រី សេង វាសី នាយិកានៃអង្គការសីលការកម្ពុជា (SILAKA Cambodia) ០១៧ ៩៣៣ ៣៣៦ លោកស្រី សឺនកេត សិរីលក្ខណ៍ អ្នកសម្របសម្រួលកម្មវិធីអប់រំ និងយេនឌ័រនៃខុមហ្វែល ០១២ ៧៧៥ ៦៩៦ លោកស្រី អេង ចាន់ឌី នាយិកានៃអង្គការហ្គេតស៊ី (GADC) ០៩៥ ៧៩៧ ៩០៩ កញ្ញា ស្ដើង ការ៉ុង នាយិកានៃអង្គការបន្ទាយស្ដ្រី (Bantey Srei) ០៧៧ ៥១៤ ៤៧៤

សង្គមស៊ីវិលស្នើរដ្ឋាភិបាលបង្កើនឆន្ទៈនយោបាយម៉ឺងម៉ាត់ ជំរុញឱ្យស្ត្រីបានចូលរួមក្នុងកិច្ចការនយោបាយ ប្រភព ៖VOD កញ្ញា ប៉ា សុខេង ៣០ មិថុនា ២០២២ ម៉ោង១៨ : ៣៥

សង្គមស៊ីវិល ទាមទារឱ្យប្រមុខរដ្ឋាភិបាលបង្កើនឆន្ទៈនយោបាយ និងមានការប្តេជ្ញាចិត្តខ្ពស់ក្នុងការជំរុញឱ្យស្ត្រី បានចូលរួមប្រឡូកក្នុងកិច្ចការដឹកនាំនយោបាយ ដើម្បីឱ្យស៊ីសង្វាក់ទៅនឹងការ ដែលតែងតែ លើកឡើងថា ផ្តល់ឱកាស ដល់ស្ត្រី ខណៈពួកគេអះអាងថា វត្តមានស្ត្រីចូលរួមក្នុងកិច្ចការនយោបាយនៅតែមានតិចតួចនៅឡើយ។

ការលើកឡើងនេះ ធ្វើឡើងក្នុងសន្និសីទសារព័ត៌មានរបស់ក្រុមសង្គមស៊ីវិលដូចជា ខុមហ្វ្រែល អង្គការសីលការ កម្ពុជា ហ្គេតស៊ី និងដៃគូមួយចំនួនទៀត អំពីលទ្ធផលអង្កេតចំនួនបេក្ខជនស្ត្រី និងស្ត្រីជាប់ឆ្នោតជាក្រុមប្រឹក្សាឃុំ-សង្កាត់ អាណត្តិទី៥ ឆ្នាំ២០២២ នៅថ្ងៃទី៣០ ខែមិថុនានេះ។

អ្នកសម្របសម្រួលកម្មវិធីអប់រំ និងយេនឌ័រនៃគណៈកម្មាធិការដើម្បីការបោះឆ្នោត ដោយសេរី និងយុត្តិធម៌នៅ កម្ពុជា (Comfrel) អ្នកស្រី **សីនទេឝ សិរីលេទ្ធស៍** ថ្លែងថា គម្លាតរវាងបុរស និងស្ត្រី នៅតែមានទំហំធំ ខណៈរឿងនេះ នៅតែជាកង្វល់ ដែលទាមទារឱ្យមានការគិតគូរបន្ថែម។

អ្នកស្រីថា រដ្ឋាភិបាលក្នុងនាមជាអ្នកដឹកនាំត្រូវតែមានការប្ដេជ្ញាខ្ពស់ បង្កើនឆន្ទៈនយោបាយ គាំទ្រស្ដ្រី ឱ្យមាន ប្រសិទ្ធភាព ដើម្បីធ្វើយ៉ាងណាជំរុញសមភាពយេនឌ័រ ក្នុងនោះមានដូចជាធ្វើវិសោធនកម្មច្បាប់ស្ដីពីការបោះឆ្នោត ដើម្បីឱ្យស្ដ្រីបានចូលរួមក្នុងកិច្ចការដឹកនាំ និងបេក្ខភាពឈរឈ្មោះក្នុងបក្សនយោបាយជាដើម។ ក្រៅពីនោះ ត្រូវតែប្រាកដថា ពួកគេទទួលបានសិទ្ធិអំណាចពេញលេញ ក្រោយបានកាន់តំណែង ដោយគ្មានការរើសអើង ឬប្រកាន់ភេទ។

មន្ត្រីសង្គមស៊ីវិលរូបនេះថា ជាក់ស្តែង ឱ្យតែជិតដល់ការបោះឆ្នោត លោកនាយករដ្ឋមន្ត្រី **ទ៊ុន សែន** ដែល ជាមេដឹកនាំបក្សកាន់អំណាចតែងតែស្នើនិងប្រកាសទៅបក្សនយោបាយឱ្យដាក់ស្ត្រីឱ្យបានច្រើននៅលេខរៀង ចន្លោះពីទី១ ដល់ទី៣ ដោយថាធ្វើយ៉ាងណាឱ្យមានបរិមាណស្ត្រីចូលរួមកុះករ ប៉ុន្តែជាក់ស្តែងបក្សកាន់អំណាចមួយនេះ មានចំនួនស្ត្រីឈរឈ្មោះត្រឹមជាង ២០%ប៉ុណ្ណោះ។

អ្នកស្រីថា ដើម្បីឱ្យការប្តេជ្ញា និងការអនុវត្តស៊ីសង្វាក់គ្នាទៅនឹងការប្រកាសនោះ លុះណាតែរដ្ឋាភិបាលមាន ឆន្ទៈនយោបាយពិតប្រាកដ។

អ្នកស្រីថា៖ «អាហ្នឹងវាត្រូវការការប្ដេជ្ញាចិត្តខ្ពស់របស់អ្នកដឹកនាំកាលណានិយាយហើយត្រូវជំរុញធ្វើឱ្យបាន អនុវត្តន៍ឱ្យបាន។ ប៉ុន្តែជាក់ស្ដែងគណបក្សទាំងអស់ហ្នឹង ជាពិសេសគណបក្សថ្នាល់របស់ខ្លួនដែលជាអ្នកកាន់ អំណាច ក្នុងរដ្ឋាភិបាលហ្នឹង ដាក់ចំនួនស្ត្រីតិចបានតែ ២០% ជាង។ ចុះបើគាត់ដាក់ឱ្យច្រើនជាងហ្នឹងទៅ ស្ត្រីក៏បានច្រើន ជាប់ ឆ្នោតច្រើន។ អីចឹងវាត្រូវការការប្តេជ្ញាចិត្តរបស់ខ្លួនខ្លាំងណាស់ ទោះបីតាមរយៈពាក្យសម្តីក្តី តាមរយៈគោលនយោបាយ ជាលាយលក្ខណ៍អក្សរក្តី តាមរយៈច្បាប់ក្តី»។

ពលរដ្ឋមកពីខេត្តមណ្ឌលគិរី ដែលបានចូលរួមក្នុងសន្និសីទសារព័ត៌មាននោះដែរ លោក **គាយ សុអ័ណ្ឌ** យល់ ថា ការចូលរួមរបស់ស្ត្រីក្នុងសកម្មភាពនយោបាយ ជារឿងចាំបាច់មួយ ព្រោះពួកគេ ជាចំណែកមួយជួយ ជំរុញឱ្យ មានការអភិវឌ្ឍ។ យ៉ាងណា យុវជនវ័យ ២០ឆ្នាំរូបនេះថា ដើម្បីឱ្យស្ត្រីមានឱកាស ចូលរួមដឹកនាំដូចដែលប្រមុខ រដ្ឋាភិបាលអះអាងពីការចង់ឃើញមានវត្តមានស្ត្រីក្នុងកិច្ចការនយោបាយបាននោះ លុះត្រាតែមានការផ្តល់ឱកាសដល់ ស្ត្រីឱ្យបានច្រើន និងមានភាពសាំនឹងបរិបទនានា។

លោកថា៖ «បើ ថ្នាក់ដឹកនាំ) គ្រាន់តែមានប្រសាសន៍ ថ្រាផ្ដល់ឱកាសឱ្យស្ដ្រី តែមិនបានអនុវត្តន៍ ត្រង់ចំណុច នេះអាចប៉ះពាល់ដល់ស្ថាប័ន ឬគណបក្សរបស់គាត់។ [...] ក្នុងប្រទេសមួយរីកចម្រើន លុះត្រាមានវត្តមានស្ដ្រី ចូលរួមក្នុងសកម្មភាពនយោបាយឬមួយចលនាអីផ្សេងព្រោះស្ដ្រីក៏ជាកម្លាំងចលករអភិវឌ្ឍមាតុភូមិ»។

អ្នកនាំពាក្យគណបក្សកាន់អំណាចលោក ឈឹម ផលវរុណ ចាត់ទុកការលើកឡើង របស់អង្គការ សង្គមស៊ីវិលថា ជា ការបញ្ចេញមតិឱ្យតែពិរោះស្ដាប់ ដោយគ្មានការទទួលខុសត្រូវ។ លោកថា វាមិនមែនជា ហេតុផលដែលគណបក្សត្រូវ រុញឱ្យនារីឈរឈ្មោះទេ ពោលគឺអាស្រ័យលើការស្ម័គ្រចិត្ត និងស្ថានភាពរបស់ នារី ហើយនិងគោលនយោបាយនារី និងយេនឌ័រ ទើបជារឿងសំខាន់។

លោកថា៖ «សម្រាប់ខ្ញុំអង្គការNGOsនិយាយដដែលៗដូចគេជាប់ឌីសឯរឿងការដាក់បេក្ខភាពជាស្ត្រី ឬក៏ជាបុរស ឬក៏ចំនួនស្ត្រី វាជារឿងជាក់ស្តែងផ្ទៃក្នុងគណបក្សនីមួយៗ គេចេះចាត់ចែងហើយ។ មិនមែនសំដៅទៅលើតួលេខ បេក្ខនារីច្រើនទេ សំដៅសំខាន់ថាតើអ្នកដែលឈរឈ្មោះទាំងអស់ហ្នឹងជាប្រុសក៏ដោយជាស្រីក៏ដោយតើអនុវត្តន៍ គោលនយោបាយនៃការលើកស្ទួយនារីនិងលើកស្ទួយយេនឌ័រ បានមានប្រសិទ្ធភាពកម្រិតណា? នេះជារឿងសំខាន់»។

បើតាមសង្គមស៊ីវិល ចំនួនស្ត្រីជាប់ជាមេឃុំចៅសង្កាត់នៅក្នុងអាណត្តិទី៥នេះ មានចំនួន ១៧៣នាក់ (១០,៥%) ពោលគឺកើនឡើង ៣២នាក់ (ឬស្មើ២%) បើធៀបនឹងអាណត្តិទី៤ ឆ្នាំ២០១៧ ដែលមានចំនួន ១៤១នាក់ ស្មើនឹង ៤,៥% (ចុងអាណត្តិ)។ ស្ត្រីជាប់ជាក្រុមប្រឹក្សាឃុំសង្កាត់ មានចំនួន ២ ៥៦២នាក់ ស្មើនឹង២២% នៃចំនួនក្រុមប្រឹក្សាឃុំសង្កាត់សរុប ១១ ៦២២នាក់។

បើធៀបនឹងអាណត្តិទី៤ ឆ្នាំ២០១៧ ស្ត្រីជាប់ឆ្នោតមានភាគរយប្រហាក់ប្រហែលគ្នា ២១,៤% (២ ៥២២នាក់) នៅចុងអាណត្តិទី៤ និង២២% (២ ៥៦២នាក់) នៅអាណត្តិទី៥ ឆ្នាំ២០២២នេះ។ ចំណែកឯភាគរយសរុបនៃស្ត្រី និង បុរសជាប់ឆ្នោត មានគម្លាតយេនឌ័រខ្លាំង គឺស្ត្រីជាប់ឆ្នោត ២២% និងបុរសជាប់ឆ្នោត ៧៤%៕

Hello VOA ៖អ្នកជំនាញថាឆន្ទៈនយោបាយ និងផ្នត់គំនិតអវិជ្ជមានលើភាពជា អ្នកដឹកនាំជាស្ត្រីនៅតែ ជាឧបសគ្គ

១៥ កក្កដា ២០២២ ស៊ុន ណាវិន

កាលពីចុងខែ មិថុនា ឆ្នាំ២០២២ ក្រោយការបោះឆ្នោតក្រុមប្រឹក្សាឃុំ សង្កាត់ ដែលធ្វើឡើងនៅថ្ងៃទី៥ ខែមិថុនា។ មានអង្គការសង្គមស៊ីវិលចំនួន ៥ ដែលធ្វើលើការបោះឆ្នោត និងវិស័យយេនឌ័រ ក្នុងនោះមាន ខុមហ្វ្រែលផងដែរ បានជំរុញអោយគណបក្សនយោបាយបង្កើនចំនួនស្ត្រី ដែលអាចឈរជាបេក្ខជនលេខរៀង ខាងលើដើម្បីអាចឈ្នះការបោះឆ្នោតក្រុមប្រឹក្សាឃុំ សង្កាត់ ដែលជ្រើសរើសក្រុមប្រឹក្សាឃុំ សង្កាត់សរុបជាង ១១.០០០នាក់ នៅទូទាំង ប្រទេសរៀងរាល់ ឆ្នាំម្តង។ អង្គការបានលើកឡើងថា សន្ទុះនៃការកើនឡើងមាន តិចតួចពីមួយអាណត្តិ ទៅមួយអាណត្តិ។ អ្នកស្រី **សិនអេង សិរីសេគ្គសំរំ** អ្នកសម្របសម្រូលកម្មវិធីអប់រំ និងយេនឌ័រនៃអង្គការខុមហ្វ្រែល បានថ្លែងថា កង្វះការប្តេជ្ញាខ្ពស់ និងឆន្ទៈនយោបាយជាបញ្ហាប្រឈម សម្រាប់ការចូលរួមរបស់ស្ត្រីនៅក្នុងវិស័យនយោបាយថ្នាក់ក្រោមជាតិ ។ អ្នកស្រីបន្ថែមថា ៖ ដោយសារ តែគាត់យកអាបទដ្ឋានវប្បធម៌ ផ្នត់គំនិតសង្គម អវិជ្ជមានមកលើស្ត្រីទៅលើភាពអវិជ្ជមានទៅលើភាព ដឹកនាំរបស់ស្ត្រីហ្នឹងហើយដែលធ្វើអោយមានគំនិតរើសអើងចំពោះស្ត្រី»។ (លោក ស៊ុន ណារិន,ភ្នំពេញ,១៤ កក្កដា ២០២២)

រួមខាងួយសារខាងម្ដេច

គណបក្សនយោបាយដែលបានឈរឈ្មោះបោះឆ្នោត							
ជ្រើសរើសក្រុមប្រឹក្សាឃុំ សង្ក	ាត់ អាណត្តិទី៥ ឆ្នាំ២០២២						
Cambodia People's Party (CPP)	Kampucheaniyum Party (KP)						
Candlelight Party (CP)	Grassroots Democratic Party (GDP)						
FUNCINPEC Party (FP)	Khmer United Party (KUP)						
Khmer National United Party (KNUP)	Beehive Social Democratic Party (BSDP)						
Cambodian National Love Party (CNLP)	Cambodia Indigenous People's Democracy Party (CIPDP)						
Cambodian National Party (CNP)	Ekpheap Cheatkhmer Party (ECP)						
Cambodian Youth Party (CYP)	Reaksmey Khemra Party (RKP)						
Cambodian Reform Party (CRP)	Khmer Economic Development Party (KEDP)						
Khmer Will Party (KWP)							