

Draft content

For Oxfam's staff, 2014

The Training on Gender Mainstreaming in Project/Program

Objectives:

- Participants are able to generate some key interventions is addressing gender inequality into their project and organization
- Participants set up clear plan to mainstreaming gender in their daily works/program

Chapter I: Key Interventions to Promote Gender Equality

- ☛ Gender Justice
- ☛ Gender Equality and Gender Equity
- ☛ Women in Development Approach (WID) and Gender and Development Approach (GAD)

Chapter II: Gender Analysis and Gender Mainstreaming in Organization

- ☛ Gender Policy
- ☛ Framework of Human Resource
- ☛ Commitment of Organization
- ☛ Culture
- ☛ Capacity Development and
- ☛ Gender Budget

Chapter III: Gender Analysis and Gender Mainstreaming in Project/Program

- ☛ What are Gender Analysis and Gender Mainstreaming ?
- ☛ Gender Mainstreaming Tools:
 - Activity Profile
 - Resources, Access and Control
 - Decision Making
- ☛ Shearing Lesson or good practice "Gender Mainstreaming" by NGOs

Chapter IV: Gender Checklist

- ☛ Gender Checklist in different sectors